

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ABANCA Corporacion Bancaria, S.A.

Meeting Date: 06/27/2016

Country: Spain

Primary Security ID: E7715HAV0

Record Date: 06/22/2016

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Yes	For
2	Approve Allocation of Income	Yes	For
3	Approve Discharge of Board	Yes	For
4	Ratify Directors	Yes	For
5	Fix Maximum Variable Compensation Ratio	Yes	For
6	Approve Stock-for-Salary	Yes	For
7	Amend Articles Re: Competences of General Meetings and Remuneration of Directors	Yes	For
8	Approve Remuneration Policy	Yes	For
9	Receive Amendments to Board of Directors Regulations	Yes	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For

ABB Ltd.

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: 019753102

Record Date:

Meeting Type: Annual

Ticker: ABBN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

ABB Ltd.

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: 019753102

Record Date:

Meeting Type: Annual

Ticker: ABBN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ABB Ltd.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4	Approve Allocation of Income	Yes	For
5	Approve CHF 86 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Yes	For
6	Approve CHF 1.6 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.74 per Share	Yes	For
7	Amend Articles to Reflect Changes in Capital	Yes	For
8.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Yes	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	Yes	For
9.1	Reelect Matti Alahuhta as Director	Yes	For
9.2	Reelect David Constable as Director	Yes	For
9.3	Elect Frederico Fleury Curado as Director	Yes	Against
9.4	Elect Robyn Denholm as Director	Yes	For
9.5	Reelect Louis Hughes as Director	Yes	For
9.6	Elect David Meline as Director	Yes	For
9.7	Elect Satish Pai as Director	Yes	For
9.8	Reelect Michel de Rosen as Director	Yes	For
9.9	Reelect Jacob Wallenberg as Director	Yes	For
9.10	Reelect Ying Yeh as Director	Yes	For
9.11	Reelect Peter Voser as Director and Board Chairman	Yes	For
10.1	Appoint David Constable as Member of the Compensation Committee	Yes	For
10.2	Appoint Frederico Fleury Curado as Member of the Compensation Committee	Yes	Against
10.3	Appoint Michel de Rosen as Member of the Compensation Committee	Yes	For
10.4	Appoint Ying Yeh as Member of the Compensation Committee	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ABB Ltd.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Designate Hans Zehnder as Independent Proxy	Yes	For
12	Ratify Ernst & Young as Auditors	Yes	For
13	Transact Other Business (Voting)	Yes	Against

ABN AMRO Group N.V.

Meeting Date: 05/18/2016 **Country:** Netherlands **Primary Security ID:** N0162C102
Record Date: 04/20/2016 **Meeting Type:** Annual **Ticker:** ABN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2f	Adopt Financial Statements and Statutory Reports	Yes	For
3	Approve Dividends of EUR 0.81 Per Share	Yes	For
4a	Approve Discharge of Management Board	Yes	For
4b	Approve Discharge of Supervisory Board	Yes	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For
6c	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For
7c	Elect A.C. Dorland to Supervisory Board	Yes	For
7d	Elect F.J. Leeftang to Supervisory Board	Yes	For
7e	Elect J.S.T. Tiemstra to Supervisory Board	Yes	For

ABN AMRO Group N.V.

Meeting Date: 08/12/2016 **Country:** Netherlands **Primary Security ID:** N0162C102
Record Date: 07/15/2016 **Meeting Type:** Special **Ticker:** ABN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2b	Elect J.B.J. Stegmann to Supervisory Board	Yes	For

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Reporting Period: 12/31/2015 to 12/31/2016

Accell Group

Meeting Date: 04/26/2016

Country: Netherlands

Primary Security ID: N00432257

Record Date: 03/29/2016

Meeting Type: Annual

Ticker: ACCEL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Yes	For
5b	Approve Dividends of EUR 0.72 Per Share	Yes	For
6	Approve Discharge of Management Board	Yes	For
7	Approve Discharge of Supervisory Board	Yes	For
9	Ratify KPMG Accountants N.V. as Auditors	Yes	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For

Actelion Ltd.

Meeting Date: 05/04/2016

Country: Switzerland

Primary Security ID: H0032X135

Record Date:

Meeting Type: Annual

Ticker: ATLN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Actelion Ltd.

Meeting Date: 05/04/2016

Country: Switzerland

Primary Security ID: H0032X135

Record Date:

Meeting Type: Annual

Ticker: ATLN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Actelion Ltd.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Yes	For
5	Extend Duration of CHF 6.5 Million Pool of Capital without Preemptive Rights	Yes	For
6.1a	Reelect Jean-Pierre Garnier as Director	Yes	For
6.1b	Reelect Jean-Paul Clozel as Director	Yes	For
6.1c	Reelect Juhani Anttila as Director	Yes	For
6.1d	Reelect Robert Bertolini as Director	Yes	For
6.1e	Reelect John J. Greisch as Director	Yes	For
6.1f	Reelect Peter Gruss as Director	Yes	For
6.1g	Reelect Michael Jacobi as Director	Yes	For
6.1h	Reelect Jean Malo as Director	Yes	For
6.1i	Reelect David Stout as Director	Yes	For
6.1j	Reelect Herna Verhagen as Director	Yes	For
6.2	Reelect Jean-Pierre Garnier as Board Chairman	Yes	For
6.3a	Appoint Herna Verhagen as Member of the Compensation Committee	Yes	For
6.3b	Appoint Jean-Pierre Garnier as Member of the Compensation Committee	Yes	For
6.3c	Appoint John Greisch as Member of the Compensation Committee	Yes	For
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Yes	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Yes	For
8	Designate BDO AG as Independent Proxy	Yes	For
9	Ratify Ernst & Young AG as Auditors	Yes	For
10	Transact Other Business (Voting)	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Adecco SA

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Adecco SA

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For
2.1	Approve Allocation of Income	Yes	For
2.2	Approve Dividends of CHF 0.90 per Share from Capital Contribution Reserves	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Yes	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 34.5 Million	Yes	For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Yes	For
5.1.2	Reelect Dominique-Jean Chertier as Director	Yes	For
5.1.3	Reelect Jean-Christophe Deslarzes as Director	Yes	For
5.1.4	Reelect Alexander Gut as Director	Yes	For
5.1.5	Reelect Didier Lamouche as Director	Yes	For
5.1.6	Reelect Thomas O'Neill as Director	Yes	For
5.1.7	Reelect David Prince as Director	Yes	For
5.1.8	Reelect Wanda Rapaczynski as Director	Yes	For
5.1.9	Reelect Kathleen P. Taylor as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Adecco SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5.2.1	Appoint Alexander Gut as Member of the Compensation Committee	Yes	For
5.2.2	Appoint Thomas O'Neill as Member of the Compensation Committee	Yes	For
5.2.3	Appoint Wanda Rapaczynski as Member of the Compensation Committee	Yes	For
5.2.4	Appoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Yes	For
5.3	Designate Andreas Keller as Independent Proxy	Yes	For
5.4	Ratify Ernst & Young as Auditors	Yes	For
6	Approve CHF 3.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Yes	For
7.1	Change Location of Registered Office/Headquarters to Opfikon/Zurich, Switzerland	Yes	For
7.2	Change Company Name to Adecco Group AG	Yes	For
8	Transact Other Business (Voting)	Yes	Against

Akzo Nobel NV

Meeting Date: 04/20/2016

Country: Netherlands

Primary Security ID: N01803100

Record Date: 03/23/2016

Meeting Type: Annual

Ticker: AKZA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3.b	Adopt Financial Statements and Statutory Reports	Yes	For
3.d	Approve Dividends of EUR 1.55 Per Share	Yes	For
4.a	Approve Discharge of Management Board	Yes	For
4.b	Approve Discharge of Supervisory Board	Yes	For
5.a	Reappoint A.C.M.A. Büchner to Management Board	Yes	For
6.a	Amend Executive Incentive Bonus Plan	Yes	For
7.a	Elect P.J. Kirby to Supervisory Board	Yes	For
7.b	Reelect S.M. Baldauf to Supervisory Board	Yes	For
7.c	Reelect B.J.M. Verwaayen to Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Akzo Nobel NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Yes	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For

Amadeus IT Holding SA

Meeting Date: 06/23/2016

Country: Spain

Primary Security ID: E04908112

Record Date: 06/17/2016

Meeting Type: Annual

Ticker: AMS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Yes	For
2	Approve Allocation of Income and Dividends	Yes	For
3	Approve Discharge of Board	Yes	For
4	Renew Appointment of Deloitte as Auditor	Yes	For
5	Approve Merger by Absorption of Amadeus IT Group into Amadeus IT Holding SA	Yes	For
6.1	Reelect José Antonio Tazón García as Director	Yes	For
6.2	Reelect David Gordon Comyn Webster as Director	Yes	For
6.3	Reelect Francesco Loredan as Director	Yes	For
6.4	Reelect Stuart Anderson McAlpine as Director	Yes	For
6.5	Reelect Guillermo de la Dehesa Romero as Director	Yes	For
6.6	Reelect Clare Furse as Director	Yes	For
6.7	Reelect Pierre-Henri Gourgeon as Director	Yes	For
7	Advisory Vote on Remuneration Report	Yes	For
8	Approve Remuneration of Directors	Yes	For
9.1	Approve Performance Share Plan	Yes	For
9.2	Approve Restricted Share Plan	Yes	For
9.3	Approve Share Matching Plan	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Amadeus IT Holding SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
9.4	Authorize Board to Ratify and Execute Approved Resolutions Re: Remuneration Plans	Yes	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For

Anheuser-Busch InBev SA

Meeting Date: 04/27/2016 **Country:** Belgium **Primary Security ID:** B6399C107
Record Date: 04/13/2016 **Meeting Type:** Annual **Ticker:** ABI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.60 per Share	Yes	For
5	Approve Discharge of Directors	Yes	For
6	Approve Discharge of Auditors	Yes	For
7	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Yes	For
8a	Approve Remuneration Report	Yes	Against
8b	Approve Non-Employee Director Stock Option Plan and According Stock Option Grants to Non-Executive Directors	Yes	Against
9.a	Approve Change-of-Control Clause Re : Restated USD 9 Billion Senior Facilities Agreement of Aug. 28, 2015	Yes	For
9.b	Approve Change-of-Control Clause Re : USD 75 Billion Senior Facilities Agreement of Oct. 28, 2015	Yes	For
10	Acknowledge Cancellation of VVPR Strips	Yes	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For

Anheuser-Busch InBev SA

Meeting Date: 09/28/2016 **Country:** Belgium **Primary Security ID:**
Record Date: 09/14/2016 **Meeting Type:** Special **Ticker:** ABI

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Anheuser-Busch InBev SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
A.1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA	Yes	For
B.4	Approve Transfer of Assets and Liabilities Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Yes	For
B.5	Approve Delisting Re: SABMILLER plc and Anheuser-Busch Inbev SA Transaction	Yes	For
C.6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For

Arcadis NV

Meeting Date: 04/25/2016

Country: Netherlands

Primary Security ID: N0605M147

Record Date: 03/28/2016

Meeting Type: Annual

Ticker: ARCAD

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4b	Adopt Financial Statements	Yes	For
4c	Approve Dividends of EUR 0.63 Per Share	Yes	For
5a	Approve Discharge of Management Board	Yes	For
5b	Approve Discharge of Supervisory Board	Yes	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For
7	Reelect S. Hottenhuis to Executive Board	Yes	For
8	Approve Remuneration of Supervisory Board	Yes	For
9a	Reelect J.C.M. Schonfeld to Supervisory Board	Yes	For
9b	Elect D. Goodwin to Supervisory Board	Yes	For
10a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Yes	For
10b	Authorize Board to Issue Shares in Connection with Stock Dividend	Yes	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b-10c	Yes	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ARM Holdings plc

Meeting Date: 04/28/2016

Country: United Kingdom

Primary Security ID: G0483X122

Record Date: 04/26/2016

Meeting Type: Annual

Ticker: ARM

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Chris Kennedy as Director	Yes	For
5	Elect Lawton Fitt as Director	Yes	For
6	Elect Stephen Pusey as Director	Yes	For
7	Re-elect Stuart Chambers as Director	Yes	For
8	Re-elect Simon Segars as Director	Yes	For
9	Re-elect Andy Green as Director	Yes	For
10	Re-elect Larry Hirst as Director	Yes	For
11	Re-elect Mike Muller as Director	Yes	For
12	Re-elect Janice Roberts as Director	Yes	For
13	Re-elect John Liu as Director	Yes	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Approve Employee Equity Plan	Yes	For
18	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Equity Plan	Yes	For
19	Approve Employee Stock Purchase Plan	Yes	For
20	Authorise Directors to Establish Schedules to or Further Plans Based on the Employee Stock Purchase Plan	Yes	For
21	Approve Sharematch Plan	Yes	For
22	Authorise Directors to Establish Schedules to or Further Plans Based on the Sharematch Plan	Yes	For
23	Approve the French Schedule to The ARM 2013 Long-term Incentive Plan	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ARM Holdings plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
25	Authorise Market Purchase of Ordinary Shares	Yes	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Record Date: 08/25/2016 **Meeting Type:** Special **Ticker:** ARM

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Cash Acquisition of ARM Holdings plc by SoftBank Group Corp	Yes	For

ARM Holdings plc

Meeting Date: 08/30/2016 **Country:** United Kingdom **Primary Security ID:** G0483X122
Record Date: 08/25/2016 **Meeting Type:** Court **Ticker:** ARM

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Scheme of Arrangement	Yes	For

Aryzta AG

Meeting Date: 12/13/2016 **Country:** Switzerland **Primary Security ID:** H0336B110
Record Date: **Meeting Type:** Annual **Ticker:** ARYN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Aryzta AG

Meeting Date: 12/13/2016

Country: Switzerland

Primary Security ID: H0336B110

Record Date:

Meeting Type: Annual

Ticker: ARYN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For
2.1	Approve Allocation of Income	Yes	For
2.2	Approve Dividends of CHF 0.57 per Share from Capital Contribution Reserves	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4.1.1	Elect Gary McGann as Director and Chairman	Yes	Against
4.1.2	Elect Charles Adair as Director	Yes	For
4.1.3	Reelect Dan Flinter as Director	Yes	For
4.1.4	Reelect Annette Flynn as Director	Yes	For
4.1.5	Reelect Owen Killian as Director	Yes	For
4.1.6	Reelect Andrew Morgan as Director	Yes	For
4.1.7	Reelect Wolfgang Werle as Director	Yes	For
4.1.8	Elect Rolf Watter as Director	Yes	For
4.2.1	Appoint Charles Adair as Member of the Compensation Committee	Yes	For
4.2.2	Appoint Gary McGann as Member of the Compensation Committee	Yes	Against
4.2.3	Appoint Rolf Watter as Member of the Compensation Committee	Yes	For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Yes	For
4.4	Designate Patrick O'Neill as Independent Proxy	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Yes	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.05 Million	Yes	For
6	Transact Other Business (Voting)	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ASML Holding NV

Meeting Date: 04/29/2016

Country: Netherlands

Primary Security ID: N07059202

Record Date: 04/01/2016

Meeting Type: Annual

Ticker: ASML

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Yes	For
5	Approve Discharge of Management Board	Yes	For
6	Approve Discharge of Supervisory Board	Yes	For
8	Approve Dividends of EUR 1.05 Per Ordinary Share	Yes	For
9	Approve Performance Share Arrangement According to Remuneration Policy	Yes	For
10	Approve Number of Stock Options, Respectively Shares, for Employees	Yes	For
12	Ratify KPMG as Auditors	Yes	For
13.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Yes	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13a	Yes	For
13.c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger	Yes	For
13.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Re: Item 13c	Yes	For
14.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
14.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
15	Authorize Cancellation of Repurchased Shares	Yes	For

Assicurazioni Generali Spa

Meeting Date: 04/26/2016

Country: Italy

Primary Security ID: T05040109

Record Date: 04/15/2016

Meeting Type: Annual/Special

Ticker: G

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Allocation of Income	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Assicurazioni Generali Spa

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2.1	Fix Number of Directors	Yes	For
2.2.1	Slate 1 Submitted by Mediobanca Spa	Yes	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	For
2.3	Approve Remuneration of Directors	Yes	For
3	Approve Remuneration Report	Yes	For
4.1	Approve Group Long Term Incentive Plan (LTIP) 2016	Yes	For
4.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service LTIP 2016	Yes	For
4.3	Approve Equity Plan Financing to Service LTIP 2016	Yes	For
5.1	Amend Article Re: 9 (Equity Related)	Yes	For
5.2	Amend Article Re: 28 (Board Powers)	Yes	For

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Allocation of Income	Yes	For
2.1	Fix Number of Directors	Yes	For
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	For
2.3	Approve Remuneration of Directors	Yes	For
3	Approve Remuneration Report	Yes	For
4.1	Approve Group Long Term Incentive Plan (LTIP) 2016	Yes	For
4.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service LTIP 2016	Yes	For
4.3	Approve Equity Plan Financing to Service LTIP 2016	Yes	For
5.1	Amend Article Re: 9 (Equity Related)	Yes	For
5.2	Amend Article Re: 28 (Board Powers)	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Associated British Foods plc

Meeting Date: 12/09/2016

Country: United Kingdom

Primary Security ID: G05600138

Record Date: 12/07/2016

Meeting Type: Annual

Ticker: ABF

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Remuneration Policy	Yes	For
4	Approve Final Dividend	Yes	For
5	Re-elect Emma Adamo as Director	Yes	For
6	Re-elect John Bason as Director	Yes	For
7	Re-elect Ruth Cairnie as Director	Yes	For
8	Re-elect Timothy Clarke as Director	Yes	Against
9	Re-elect Javier Ferran as Director	Yes	Against
10	Re-elect Wolfhart Hauser as Director	Yes	For
11	Elect Richard Reid as Director	Yes	For
12	Re-elect Charles Sindair as Director	Yes	Abstain
13	Re-elect George Weston as Director	Yes	For
14	Reappoint Ernst & Young LLP as Auditors	Yes	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
19	Approve 2016 Long Term Incentive Plan	Yes	For

AstraZeneca plc

Meeting Date: 04/29/2016

Country: United Kingdom

Primary Security ID: G0593M107

Record Date: 04/27/2016

Meeting Type: Annual

Ticker: AZN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

AstraZeneca plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Dividends	Yes	For
3	Reappoint KPMG LLP as Auditors	Yes	For
4	Authorise Board to Fix Remuneration of Auditors	Yes	For
5a	Re-elect Leif Johansson as Director	Yes	For
5b	Re-elect Pascal Soriot as Director	Yes	For
5c	Re-elect Marc Dunoyer as Director	Yes	For
5d	Re-elect Dr Cornelia Bargmann as Director	Yes	For
5e	Re-elect Genevieve Berger as Director	Yes	For
5f	Re-elect Bruce Burlington as Director	Yes	For
5g	Re-elect Ann Cairns as Director	Yes	For
5h	Re-elect Graham Chipchase as Director	Yes	For
5i	Re-elect Jean-Philippe Courtois as Director	Yes	For
5j	Re-elect Rudy Markham as Director	Yes	For
5k	Re-elect Shriti Vadera as Director	Yes	For
5l	Re-elect Marcus Wallenberg as Director	Yes	For
6	Approve Remuneration Report	Yes	For
7	Authorise EU Political Donations and Expenditure	Yes	For
8	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
9	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
10	Authorise Market Purchase of Ordinary Shares	Yes	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Atlantia SPA

Meeting Date: 04/21/2016

Country: Italy

Primary Security ID: T05404107

Record Date: 04/12/2016

Meeting Type: Annual

Ticker: ATL

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Atlantia SPA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Yes	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	Against
3.a	Fix Number of Directors	Yes	For
3.b.1	Slate 1 Submitted by Sintonia SpA	Yes	Against
3.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	For
3.c	Elect Board Chair	Yes	For
3.d	Approve Remuneration of Directors	Yes	Against
4	Approve Remuneration Report	Yes	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	Against

Atos SE

Meeting Date: 05/26/2016

Country: France

Primary Security ID: F06116101

Record Date: 05/23/2016

Meeting Type: Annual/Special

Ticker: ATO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.1 per Share	Yes	For
4	Approve Stock Dividend Program (Cash or New Shares)	Yes	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Yes	For
6	Reelect Aminata Niane as Director	Yes	For
7	Reelect Lynn Paine as Director	Yes	For
8	Reelect Vernon Sankey as Director	Yes	For
9	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Atos SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
10	Advisory Vote on Compensation of Thierry Breton, Chairman and CEO	Yes	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	Yes	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Yes	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For
18	Authorize Capitalization of Reserves of Up to EUR 3.23 Million for Bonus Issue or Increase in Par Value	Yes	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
20	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
21	Authorize Filing of Required Documents/Other Formalities	Yes	For

Atos SE

Meeting Date: 12/30/2016 **Country:** France **Primary Security ID:** F06116101
Record Date: 12/27/2016 **Meeting Type:** Special **Ticker:** ATO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Advisory Vote on the Group's Orientations up to 2019 as Presented by the Board's Report	Yes	For
2	Approve Additional Pension Scheme Agreement with Thierry Breton	Yes	For
3	Approve Remuneration Policy of Thierry Breton, Chairman and CEO	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Atos SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Reelect Thierry Breton as Director	Yes	Against
5	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Yes	For
6	Amend Article 23 of Bylaws Re: Age Limit of CEO	Yes	For
7	Authorize Filing of Required Documents/Other Formalities	Yes	For

Axa

Meeting Date: 04/27/2016

Country: France

Primary Security ID: F06106102

Record Date: 04/22/2016

Meeting Type: Annual/Special

Ticker: CS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For
4	Advisory Vote on Compensation of Henri de Castries, Chairman and CEO	Yes	For
5	Advisory Vote on Compensation of Denis Duverne, Vice CEO	Yes	For
6	Approve Auditors' Special Report on Related-Party Transactions	Yes	For
7	Reelect Stefan Lippe as Director	Yes	For
8	Reelect Francois Martineau as Director	Yes	For
9	Elect Irene Dorner as Director	Yes	For
10	Elect Angeliem Kemna as Director	Yes	For
11	Reelect Doina Palici Chehab as Representative of Employee Shareholders to the Board	Yes	For
12	Elect Alain Raynaud as Representative of Employee Shareholders to the Board	Yes	Against
13	Elect Martin Woll as Representative of Employee Shareholders to the Board	Yes	Against
14	Renew Appointment of Mazars as Auditor	Yes	For
15	Renew Appointment of Emmanuel Charnavel as Alternate Auditor	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Axa

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Yes	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
22	Authorize Filing of Required Documents/Other Formalities	Yes	For

Banco Bilbao Vizcaya Argentaria, S.A.

Meeting Date: 03/10/2016

Country: Spain

Primary Security ID: E11805103

Record Date: 03/06/2016

Meeting Type: Annual

Ticker: BBVA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Yes	For
1.2	Approve Allocation of Income and Dividends	Yes	For
1.3	Approve Discharge of Board	Yes	For
2.1	Reelect Francisco González Rodríguez as Director	Yes	For
2.2	Ratify Appointment of and Elect Carlos Torres Vila as Director	Yes	For
2.3	Elect James Andrew Stott as Director	Yes	For
2.4	Elect Sunir Kumar Kapoor as Director	Yes	For
3.1	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
3.2	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
3.3	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Banco Bilbao Vizcaya Argentaria, S.A.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3.4	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
4	Approve Deferred Share Bonus Plan	Yes	For
5	Renew Appointment of Deloitte as Auditor	Yes	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For
7	Advisory Vote on Remuneration Policy Report	Yes	For

Banco Santander S.A.

Meeting Date: 03/17/2016

Country: Spain

Primary Security ID: E19790109

Record Date: 03/12/2016

Meeting Type: Annual

Ticker: SAN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Yes	For
1.B	Approve Discharge of Board	Yes	For
2	Approve Allocation of Income and Dividends	Yes	For
3.A	Ratify Appointment of and Elect Belén Romana García as Director	Yes	For
3.B	Ratify Appointment of and Elect Ignacio Benjumea Cabeza de Vaca as Director	Yes	For
3.C	Reelect Sol Daurella Comadrán as Director	Yes	For
3.D	Reelect Ángel Jado Becerro de Bengoa as Director	Yes	For
3.E	Reelect Javier Botín-Sanz de Sautuola y O'Shea as Director	Yes	For
3.F	Reelect Isabel Tocino Biscarolasaga as Director	Yes	For
3.G	Reelect Bruce Carnegie-Brown as Director	Yes	For
4	Appoint PricewaterhouseCoopers as Auditor	Yes	For
5.A	Amend Article 23 Re: Convening of General Meetings	Yes	For
5.B	Amend Articles Re: Shareholder Value and Secretary of the Board	Yes	For
5.C	Amend Articles Re: Board Committees	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Banco Santander S.A.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of Date of Notice of Meeting	Yes	For
6.B	Amend Article 21 of General Meeting Regulations Re: Voting of Proposals	Yes	For
7	Approve Capital Raising	Yes	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
9	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Yes	For
10	Approve Remuneration Policy	Yes	For
11	Approve Remuneration of Directors	Yes	For
12	Fix Maximum Variable Compensation Ratio	Yes	For
13.A	Approve Deferred Share Bonus Plan	Yes	For
13.B	Approve Deferred Share Bonus Plan	Yes	For
13.C	Approve Buy-out Policy	Yes	For
13.D	Approve Employee Stock Purchase Plan	Yes	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For
15	Advisory Vote on Remuneration Report	Yes	For

BASF SE

Meeting Date: 04/29/2016

Country: Germany

Primary Security ID: D06216317

Record Date:

Meeting Type: Annual

Ticker: BAS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Yes	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
4	Approve Discharge of Management Board for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Bayer AG

Meeting Date: 04/29/2016

Country: Germany

Primary Security ID: D0712D163

Record Date:

Meeting Type: Annual

Ticker: BAYN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.50 per Share for Fiscal 2015	Yes	For
2	Approve Discharge of Management Board for Fiscal 2015	Yes	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
4.1	Elect Johanna Faber to the Supervisory Board	Yes	For
4.2	Elect Wolfgang Plischke to the Supervisory Board	Yes	For
5	Approve Remuneration System for Management Board Members	Yes	For
6	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Yes	For
7	Ratify Deloitte & Touche GmbH as Auditors for the First Quarter of Fiscal 2017	Yes	For

Beiersdorf AG

Meeting Date: 03/31/2016

Country: Germany

Primary Security ID: D08792109

Record Date: 03/09/2016

Meeting Type: Annual

Ticker: BEI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2016	Yes	For
6	Reelect Frederic Pflanz to the Supervisory Board	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Beter Bed Holding NV

Meeting Date: 05/19/2016

Country: Netherlands

Primary Security ID: N1319A163

Record Date: 04/21/2016

Meeting Type: Annual

Ticker: BBED

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4d	Adopt Financial Statements	Yes	For
6	Approve Dividends of EUR 0.87 Per Share	Yes	For
7b	Amend Stock Option Plan	Yes	Against
9a	Approve Discharge of Management Board	Yes	For
9b	Approve Discharge of Supervisory Board	Yes	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
11	Authorize Board to Exclude Preemptive Rights from Issuance under Item 10	Yes	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
13	Ratify PwC as Auditors	Yes	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Record Date: 01/26/2016

Meeting Type: Special

Ticker: BG.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for BG Group plc by Royal Dutch Shell plc	Yes	For

BG Group plc

Meeting Date: 01/28/2016

Country: United Kingdom

Primary Security ID: G1245Z108

Record Date: 01/26/2016

Meeting Type: Court

Ticker: BG.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Scheme of Arrangement	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

BHP Billiton plc

Meeting Date: 10/20/2016

Country: United Kingdom

Primary Security ID: G10877101

Record Date: 10/18/2016

Meeting Type: Annual

Ticker: BLT

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Reappoint KPMG LLP as Auditors	Yes	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Yes	For
4	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
5	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
6	Authorise Market Purchase of Ordinary Shares	Yes	For
7	Approve Remuneration Report for UK Law Purposes	Yes	For
8	Approve Remuneration Report for Australian Law Purposes	Yes	For
9	Approve Grant of Awards under the Group's Long Term Incentive Plan to Andrew Mackenzie	Yes	For
10	Elect Ken MacKenzie as Director	Yes	For
11	Re-elect Malcolm Brinded as Director	Yes	For
12	Re-elect Malcolm Broomhead as Director	Yes	For
13	Re-elect Pat Davies as Director	Yes	For
14	Re-elect Anita Frew as Director	Yes	For
15	Re-elect Carolyn Hewson as Director	Yes	For
16	Re-elect Andrew Mackenzie as Director	Yes	For
17	Re-elect Lindsay Maxsted as Director	Yes	For
18	Re-elect Wayne Murdy as Director	Yes	For
19	Re-elect Shriti Vadera as Director	Yes	For
20	Re-elect Jac Nasser as Director	Yes	For

BMW Group Bayerische Motoren Werke AG

Meeting Date: 05/12/2016

Country: Germany

Primary Security ID: D12096109

Record Date: 04/20/2016

Meeting Type: Annual

Ticker: BMW

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

BMW Group Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.22 per Preferred Share and 3.20 per Ordinary Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
6	Elect Simone Menne to the Supervisory Board	Yes	For
7	Amend Corporate Purpose	Yes	For

BNP Paribas SA

Meeting Date: 05/26/2016

Country: France

Primary Security ID: F1058Q238

Record Date: 05/23/2016

Meeting Type: Annual/Special

Ticker: BNP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 2.31 per Share	Yes	For
4	Approve Non-Compete Agreement with Jean-Laurent Bonnafe, CEO	Yes	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
6	Reelect Jean-Laurent Bonnafe as Director	Yes	For
7	Reelect Marion Guillou as Director	Yes	For
8	Reelect Michel Tilmant as Director	Yes	For
9	Elect Wouter De Ploey as Director	Yes	For
10	Advisory Vote on Compensation of Jean Lemierre, Chairman	Yes	For
11	Advisory Vote on Compensation of Jean-Laurent Bonnafe, CEO	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

BNP Paribas SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
12	Advisory Vote on Compensation of Philippe Bordenave, Vice-CEO	Yes	For
13	Advisory Vote on Compensation of Francois Villeroy de Galhau, Vice-CEO until April 30, 2015	Yes	For
14	Advisory Vote on the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Yes	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Yes	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion	Yes	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Yes	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
19	Set Total Limit for Capital Increase without Preemptive Rights to Result from Issuance Requests Under Items 17 and 18 at EUR 240 Million	Yes	For
20	Authorize Capitalization of Reserves of Up to EUR 1.2 Billion for Bonus Issue or Increase in Par Value	Yes	For
21	Set Total Limit for Capital Increase with or without Preemptive Rights to Result from Issuance Requests Under Items 16 to 18 at EUR 1.2 Billion	Yes	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
24	Authorize Filing of Required Documents/Other Formalities	Yes	For

Brenntag AG

Meeting Date: 06/14/2016

Country: Germany

Primary Security ID: D12459117

Record Date:

Meeting Type: Annual

Ticker: BNR

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Brenntag AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify PricewaterhouseCoopers as Auditors for Fiscal 2016	Yes	For
6	Approve Remuneration System for Management Board Members	Yes	For

BT Group plc

Meeting Date: 07/13/2016

Country: United Kingdom

Primary Security ID: G16612106

Record Date: 07/11/2016

Meeting Type: Annual

Ticker: BT.A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Sir Michael Rake as Director	Yes	For
5	Re-elect Gavin Patterson as Director	Yes	For
6	Re-elect Tony Ball as Director	Yes	For
7	Re-elect Iain Conn as Director	Yes	For
8	Re-elect Isabel Hudson as Director	Yes	For
9	Re-elect Karen Richardson as Director	Yes	For
10	Re-elect Nick Rose as Director	Yes	For
11	Re-elect Jasmine Whitbread as Director	Yes	For
12	Elect Mike Inglis as Director	Yes	For
13	Elect Tim Hottges as Director	Yes	For
14	Elect Simon Lowth as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

BT Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
16	Authorise Board to Fix Remuneration of Auditors	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
21	Approve Political Donations	Yes	For

Bunzl plc

Meeting Date: 04/20/2016

Country: United Kingdom

Primary Security ID: G16968110

Record Date: 04/18/2016

Meeting Type: Annual

Ticker: BNZL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Re-elect Philip Rogerson as Director	Yes	For
4	Elect Frank van Zanten as Director	Yes	For
5	Re-elect Patrick Larmon as Director	Yes	For
6	Re-elect Brian May as Director	Yes	For
7	Re-elect David Sleath as Director	Yes	For
8	Re-elect Eugenia Ulasewicz as Director	Yes	For
9	Re-elect Jean-Charles Pauze as Director	Yes	For
10	Re-elect Meinie Oldersma as Director	Yes	For
11	Re-elect Vanda Murray as Director	Yes	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
13	Authorise Board to Fix Remuneration of Auditors	Yes	For
14	Approve Remuneration Report	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Bunzl plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
15	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
17	Authorise Market Purchase of Ordinary Shares	Yes	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Burberry Group plc

Meeting Date: 07/14/2016

Country: United Kingdom

Primary Security ID: G1700D105

Record Date: 07/12/2016

Meeting Type: Annual

Ticker: BRBY

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Sir John Peace as Director	Yes	For
5	Re-elect Fabiola Arredondo as Director	Yes	For
6	Re-elect Philip Bowman as Director	Yes	For
7	Re-elect Ian Carter as Director	Yes	For
8	Re-elect Jeremy Darroch as Director	Yes	For
9	Re-elect Stephanie George as Director	Yes	For
10	Re-elect Matthew Key as Director	Yes	For
11	Re-elect Dame Carolyn McCall as Director	Yes	For
12	Re-elect Christopher Bailey as Director	Yes	For
13	Re-elect Carol Fairweather as Director	Yes	For
14	Re-elect John Smith as Director	Yes	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Burberry Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Capita plc

Meeting Date: 05/10/2016

Country: United Kingdom

Primary Security ID: G1846J115

Record Date: 05/06/2016

Meeting Type: Annual

Ticker: CPI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Martin Bolland as Director	Yes	For
5	Re-elect Andy Parker as Director	Yes	For
6	Re-elect Nick Greatorex as Director	Yes	For
7	Re-elect Maggi Bell as Director	Yes	For
8	Re-elect Vic Gysin as Director	Yes	For
9	Re-elect Dawn Marriott-Sims as Director	Yes	For
10	Re-elect Gillian Sheldon as Director	Yes	For
11	Re-elect Paul Bowtell as Director	Yes	For
12	Re-elect Andrew Williams as Director	Yes	For
13	Elect John Cresswell as Director	Yes	For
14	Reappoint KPMG LLP as Auditors	Yes	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Capita plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For

Capital & Counties Properties plc

Meeting Date: 05/06/2016

Country: United Kingdom

Primary Security ID: G19406100

Record Date: 05/04/2016

Meeting Type: Annual

Ticker: CAPC

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Re-elect Ian Durant as Director	Yes	For
4	Re-elect Ian Hawksworth as Director	Yes	For
5	Re-elect Soumen Das as Director	Yes	For
6	Re-elect Gary Yardley as Director	Yes	For
7	Re-elect Graeme Gordon as Director	Yes	For
8	Re-elect Gerry Murphy as Director	Yes	For
9	Re-elect Demetra Pinsent as Director	Yes	For
10	Re-elect Henry Staunton as Director	Yes	For
11	Re-elect Andrew Strang as Director	Yes	For
12	Elect Anthony Steains as Director	Yes	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
14	Authorise Board to Fix Remuneration of Auditors	Yes	For
15	Approve Remuneration Report	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Carrefour

Meeting Date: 05/17/2016

Country: France

Primary Security ID: F13923119

Record Date: 05/12/2016

Meeting Type: Annual/Special

Ticker: CA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against
5	Advisory Vote on Compensation of Georges Plassat, Chairman and CEO	Yes	Against
6	Reelect Thierry Breton as Director	Yes	Against
7	Reelect Charles Edelstenne as Director	Yes	For
8	Reelect Anne-Claire Taittinger as Director	Yes	For
9	Elect Abilio Diniz as Director	Yes	Against
10	Elect Nadra Moussalem as Director	Yes	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,13 Million	Yes	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
14	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
16	Amend Article 20 of Bylaws Re: Attendance to General Meetings	Yes	For

Centrica plc

Meeting Date: 04/18/2016

Country: United Kingdom

Primary Security ID: G2018Z143

Record Date: 04/14/2016

Meeting Type: Annual

Ticker: CNA

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Centrica plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Jeff Bell as Director	Yes	For
5	Elect Mark Hodges as Director	Yes	For
6	Re-elect Rick Haythornthwaite as Director	Yes	For
7	Re-elect Iain Conn as Director	Yes	For
8	Re-elect Margherita Della Valle as Director	Yes	For
9	Re-elect Mark Hanafin as Director	Yes	For
10	Re-elect Lesley Knox as Director	Yes	For
11	Re-elect Mike Linn as Director	Yes	Abstain
12	Re-elect Ian Meakins as Director	Yes	For
13	Re-elect Carlos Pascual as Director	Yes	For
14	Re-elect Steve Pusey as Director	Yes	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
16	Authorise Board to Fix Remuneration of Auditors	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For
18	Approve Ratification of Technical Breach of Borrowing Limit	Yes	For
19	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
20	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
21	Authorise Market Purchase of Ordinary Shares	Yes	For
22	Approve Increase in the Company's Borrowing Powers	Yes	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Clariant AG

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Clariant AG

Meeting Date: 04/21/2016

Country: Switzerland

Primary Security ID: H14843165

Record Date:

Meeting Type: Annual

Ticker: CLN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For
2	Approve Discharge of Board and Senior Management	Yes	For
3.1	Approve Allocation of Income	Yes	For
3.2	Approve Dividends of CHF 0.40 per Share from Capital Contribution Reserves	Yes	For
4.1a	Reelect Guenter von Au as Director	Yes	For
4.1b	Reelect Peter Chen as Director	Yes	For
4.1c	Reelect Hariolf Kottmann as Director	Yes	For
4.1d	Reelect Carlo Soave as Director	Yes	For
4.1e	Reelect Susanne Wamsler as Director	Yes	For
4.1f	Reelect Rudolf Wehrli as Director	Yes	For
4.1g	Reelect Konstantin Winterstein as Director	Yes	For
4.1h	Elect Eveline Saupper as Director	Yes	For
4.1i	Elect Claudia Suessmuth Dyckerhoff as Director	Yes	For
4.1j	Elect Peter Steiner as Director	Yes	For
4.2	Reelect Rudolf Wehrli as Board Chairman	Yes	For
4.3a	Appoint Carlo Soave as Member of the Compensation Committee	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Clariant AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.3b	Appoint Eveline Saupper as Member of the Compensation Committee	Yes	For
4.3c	Appoint Rudolf Wehrli as Member of the Compensation Committee	Yes	For
4.4	Designate Balthasar Settelen as Independent Proxy	Yes	For
4.5	Ratify Pricewaterhouse Coopers as Auditors	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Yes	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.6 Million	Yes	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Yes	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Yes	Against

Compagnie de Saint Gobain

Meeting Date: 06/02/2016

Country: France

Primary Security ID: F80343100

Record Date: 05/30/2016

Meeting Type: Annual/Special

Ticker: SGO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
5	Reelect Bernard Gautier as Director	Yes	For
6	Reelect Frederic Lemoine as Director	Yes	Against
7	Reelect Jean-Dominique Senard as Director	Yes	For
8	Elect Ieda Gomes Yell as Director	Yes	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Yes	For
10	Appoint Jean-Baptiste Deschryver as Alternate Auditor	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Compagnie de Saint Gobain

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Advisory Vote on Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Yes	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Yes	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
15	Authorize Filing of Required Documents/Other Formalities	Yes	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Record Date:

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Compagnie Financiere Richemont SA

Meeting Date: 09/14/2016

Country: Switzerland

Primary Security ID: H25662182

Record Date:

Meeting Type: Annual

Ticker: CFR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Registered A Share and CHF 0.17 per Registered B Share	Yes	For
3	Approve Discharge of Board of Directors	Yes	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Yes	Against
4.2	Reelect Yves-Andre Istel as Director	Yes	Against
4.3	Reelect Josua Malherbe as Director	Yes	Against
4.4	Reelect Jean-Blaise Eckert as Director	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.5	Reelect Bernard Fornas as Director	Yes	Against
4.6	Reelect Richard Lepeu as Director	Yes	For
4.7	Reelect Ruggero Magnoni as Director	Yes	Against
4.8	Reelect Simon Murray as Director	Yes	Against
4.9	Reelect Guillaume Pictet as Director	Yes	For
4.10	Reelect Norbert Platt as Director	Yes	Against
4.11	Reelect Alan Quasha as Director	Yes	Against
4.12	Reelect Maria Ramos as Director	Yes	For
4.13	Reelect Lord Renwick of Clifton as Director	Yes	Against
4.14	Reelect Jan Rupert as Director	Yes	Against
4.15	Reelect Gary Saage as Director	Yes	Against
4.16	Reelect Jurgen Schrempp as Director	Yes	Against
4.17	Reelect The Duke of Wellington as Director	Yes	Against
4.18	Elect Jeff Moss as Director	Yes	For
4.19	Elect Cyrille Vigneron as Director	Yes	Against
5.1	Appoint Lord Renwick of Clifton as Member of the Compensation Committee	Yes	Against
5.2	Appoint Yves Andre Istel as Member of the Compensation Committee	Yes	Against
5.3	Appoint The Duke of Wellington as Member of the Compensation Committee	Yes	Against
6	Ratify PricewaterhouseCoopers as Auditor	Yes	For
7	Designate Francoise Demierre Morand Independent Proxy	Yes	For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 7.4 Million	Yes	For
8.2	Approve Maximum Fixed Remuneration of Senior Executive Committee in the Amount of CHF 9.9 Million	Yes	For
8.3	Approve Maximum Variable Remuneration of Senior Executive Committee in the Amount of CHF 16.4 Million	Yes	For
9	Transact Other Business (Voting)	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Compass Group plc

Meeting Date: 02/04/2016

Country: United Kingdom

Primary Security ID: G23296190

Record Date: 02/02/2016

Meeting Type: Annual

Ticker: CPG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Nelson Silva as Director	Yes	For
5	Elect Johnny Thomson as Director	Yes	For
6	Elect Ireena Vittal as Director	Yes	For
7	Re-elect Dominic Blakemore as Director	Yes	For
8	Re-elect Richard Cousins as Director	Yes	For
9	Re-elect Gary Green as Director	Yes	For
10	Re-elect Carol Arrowsmith as Director	Yes	For
11	Re-elect John Bason as Director	Yes	For
12	Re-elect Susan Murray as Director	Yes	For
13	Re-elect Don Robert as Director	Yes	For
14	Re-elect Paul Walsh as Director	Yes	For
15	Reappoint KPMG LLP as Auditors	Yes	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Yes	For

Continental AG

Meeting Date: 04/29/2016

Country: Germany

Primary Security ID: D16212140

Record Date: 04/07/2016

Meeting Type: Annual

Ticker: CON

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Continental AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Yes	Against
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2015	Yes	For
3.2	Approve Discharge of Management Board Member Jose Avila for Fiscal 2015	Yes	For
3.3	Approve Discharge of Management Board Member Ralf Cramer for Fiscal 2015	Yes	For
3.4	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2015	Yes	For
3.5	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2015	Yes	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2015	Yes	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2015	Yes	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2015	Yes	For
3.9	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2015	Yes	For
3.10	Approve Discharge of Management Board Member Heinz-Gerhard Wente for Fiscal 2015	Yes	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2015	Yes	For
4.2	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2015	Yes	For
4.3	Approve Discharge of Supervisory Board Member Hans Fischl for Fiscal 2015	Yes	For
4.4	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2015	Yes	For
4.5	Approve Discharge of Supervisory Board Member Peter Hausmann for Fiscal 2015	Yes	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2015	Yes	For
4.7	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2015	Yes	For
4.8	Approve Discharge of Supervisory Board Member Hartmut Meine for Fiscal 2015	Yes	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2015	Yes	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2015	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Continental AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2015	Yes	For
4.12	Approve Discharge of Supervisory Board Member Artur Otto for Fiscal 2015	Yes	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2015	Yes	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2015	Yes	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2015	Yes	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2015	Yes	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2015	Yes	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2015	Yes	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2015	Yes	For
4.20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2015	Yes	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For

Corbion NV

Meeting Date: 05/12/2016

Country: Netherlands

Primary Security ID: N2334V109

Record Date: 04/14/2016

Meeting Type: Annual

Ticker: CRBN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.b	Adopt Financial Statements and Statutory Reports	Yes	For
4.c	Approve Dividends of EUR 0.43 Per Share	Yes	For
4.d	Approve Special All Cash Dividend of EUR 0.42 per Share	Yes	For
5	Approve Discharge of Management Board	Yes	For
6	Approve Discharge of Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Corbion NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Yes	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For
8.c	Grant Board Authority to Issue Cumulative Financing Preference Shares	Yes	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
10	Authorize Cancellation of Repurchased Shares	Yes	For
11	Appoint KPMG Accountants N.V. as Auditors	Yes	For

Credit Suisse AG

Meeting Date: 09/13/2016 **Country:** Switzerland **Primary Security ID:** P3274K713
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Credit Suisse AG

Meeting Date: 09/14/2016 **Country:** Switzerland **Primary Security ID:** P3274K713
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Credit Suisse AG

Meeting Date: 09/14/2016 **Country:** Switzerland **Primary Security ID:** P3274K713
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Credit Suisse AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Credit Suisse AG

Meeting Date: 09/14/2016 **Country:** Switzerland **Primary Security ID:** P3274K713
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Credit Suisse Guernsey Branch

Meeting Date: 09/14/2016 **Country:** Guernsey **Primary Security ID:** G25296AA5
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Credit Suisse Guernsey Branch

Meeting Date: 09/14/2016 **Country:** Guernsey **Primary Security ID:** G25296AA5
Record Date: **Meeting Type:** Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

CRH plc

Meeting Date: 04/28/2016

Country: Ireland

Primary Security ID: G25508105

Record Date: 04/26/2016

Meeting Type: Annual

Ticker: CRG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For
4	Approve Remuneration Policy	Yes	Against
5	Approve Increase in the Aggregate Limit of Fees Payable to Non-executive Directors	Yes	For
6(a)	Re-elect Ernst Bartschi as Director	Yes	For
6(b)	Re-elect Maeve Carton as Director	Yes	For
6(c)	Re-elect Nicky Hartery as Director	Yes	For
6(d)	Re-elect Patrick Kennedy as Director	Yes	For
6(e)	Elect Rebecca McDonald as Director	Yes	For
6(f)	Re-elect Donald McGovern Jr. as Director	Yes	For
6(g)	Re-elect Heather Ann McSharry as Director	Yes	For
6(h)	Re-elect Albert Manifold as Director	Yes	For
6(i)	Elect Senan Murphy as Director	Yes	For
6(j)	Re-elect Lucinda Riches as Director	Yes	For
6(k)	Re-elect Henk Rottinghuis as Director	Yes	For
6(l)	Elect William Teuber Jr. as Director	Yes	For
6(m)	Re-elect Mark Towe as Director	Yes	For
7	Authorise Board to Fix Remuneration of Auditors	Yes	For
8	Reappoint Ernst & Young as Auditors	Yes	For
9	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
10	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
11	Authorise Market Purchase of Ordinary Shares	Yes	For
12	Authorise Reissuance of Treasury Shares	Yes	For
13	Approve Scrip Dividend Program	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Daimler AG

Meeting Date: 04/06/2016

Country: Germany

Primary Security ID: D1668R123

Record Date:

Meeting Type: Annual

Ticker: DAI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
6.1	Elect Manfred Bischoff to the Supervisory Board	Yes	For
6.2	Elect Petraea Heynike to the Supervisory Board	Yes	For

Danone

Meeting Date: 04/28/2016

Country: France

Primary Security ID: F12033134

Record Date: 04/25/2016

Meeting Type: Annual/Special

Ticker: BN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Yes	For
4	Reelect Franck Riboud as Director	Yes	For
5	Reelect Emmanuel Faber as Director	Yes	For
6	Elect Clara Gaymard as Director	Yes	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Yes	For
8	Appoint Ernst and Young Audit as Auditor	Yes	For
9	Appoint Jean-Christophe Georghiou as Alternate Auditor	Yes	For
10	Renew Appointment of Auditex as Alternate Auditor	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Danone

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Approve Transaction with Danone.communities	Yes	For
12	Approve Severance Payment Agreement with Emmanuel Faber	Yes	For
13	Approve Additional Pension Scheme Agreement with Emmanuel Faber	Yes	For
14	Advisory Vote on Compensation of Franck Riboud, Chairman	Yes	For
15	Advisory Vote on Compensation of Emmanuel Faber, CEO	Yes	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
17	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
18	Authorize Filing of Required Documents/Other Formalities	Yes	For

Derwent London plc

Meeting Date: 05/13/2016

Country: United Kingdom

Primary Security ID: G27300105

Record Date: 05/11/2016

Meeting Type: Annual

Ticker: DLN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Robert Rayne as Director	Yes	For
5	Re-elect John Burns as Director	Yes	For
6	Re-elect Simon Silver as Director	Yes	For
7	Re-elect Damian Wisniewski as Director	Yes	For
8	Re-elect Nigel George as Director	Yes	For
9	Re-elect David Silverman as Director	Yes	For
10	Re-elect Paul Williams as Director	Yes	For
11	Re-elect Stuart Corbyn as Director	Yes	For
12	Re-elect Stephen Young as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Derwent London plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
13	Re-elect Simon Fraser as Director	Yes	For
14	Re-elect Richard Dakin as Director	Yes	For
15	Elect Claudia Arney as Director	Yes	For
16	Elect Cilla Snowball as Director	Yes	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
18	Authorise Board to Fix Remuneration of Auditors	Yes	For
19	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
20	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
21	Authorise Market Purchase of Ordinary Shares	Yes	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
23	Approve Scrip Dividend Scheme	Yes	For
24	Approve Increase in the Maximum Fees Payable to Non-executive Directors	Yes	For

Deutsche Bank AG

Meeting Date: 05/19/2016

Country: Germany

Primary Security ID: D18190898

Record Date:

Meeting Type: Annual

Ticker: DBK

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Yes	For
3.1	Approve Discharge of Management Board Member John Cryan for Fiscal 2015	Yes	For
3.2	Approve Discharge of Management Board Member Juergen Fitschen for Fiscal 2015	Yes	For
3.3	Approve Discharge of Management Board Member Anshuman Jain for Fiscal 2015	Yes	For
3.4	Approve Discharge of Management Board Member Stefan Krause for Fiscal 2015	Yes	For
3.5	Approve Discharge of Management Board Member Stephan Leithner for Fiscal 2015	Yes	For
3.6	Approve Discharge of Management Board Member Stuart Wilson Lewis for Fiscal 2015	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Deutsche Bank AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3.7	Approve Discharge of Management Board Member Sylvie Matherat for Fiscal 2015	Yes	For
3.8	Approve Discharge of Management Board Member Rainer Neske for Fiscal 2015	Yes	For
3.9	Approve Discharge of Management Board Member Henry Ritchotte for Fiscal 2015	Yes	For
3.10	Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2015	Yes	For
3.11	Approve Discharge of Management Board Member Marcus Schenk for Fiscal 2015	Yes	For
3.12	Approve Discharge of Management Board Member Christian Sewing for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG as Auditors for Fiscal 2016	Yes	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For
8	Approve Remuneration System for Management Board Members	Yes	Against
9.1	Reelect Katherine Garrett-Cox to the Supervisory Board	Yes	For
9.2	Elect Richard Meddings to the Supervisory Board	Yes	For
10	Approve Settlement Agreements Between Deutsche Bank AG and Rolf E. Breuer as well as Deutsche Bank AG and D&O Insurers, Both Concluded in March 2016	Yes	For
11	Approve Special Audit Re: Annual Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	Yes	Against
12	Approve Special Audit Re: Claims for Damages Against Management and Supervisory Boards; Appoint Ebner Stolz Moening Bachem as Special Auditor	Yes	For
13	Approve Special Audit Re: Deutsche Postbank AG; Appoint Roever Broenner Susat Mazars as Special Auditor	Yes	Against
14	Approve Special Audit Re: Consolidated Financial Statements; Appoint PKR Fasselt Schlage as Special Auditor	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Deutsche Post AG

Meeting Date: 05/18/2016

Country: Germany

Primary Security ID: D19225107

Record Date:

Meeting Type: Annual

Ticker: DPW

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Yes	For
6	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of Fiscal 2017	Yes	For
7.1	Elect Katja Windt to the Supervisory Board	Yes	For
7.2	Elect Werner Gatzler to the Supervisory Board	Yes	For
7.3	Elect Ingrid Deltenre to the Supervisory Board	Yes	For
7.4	Elect Nikolaus von Bomhard to the Supervisory Board	Yes	For
8	Amend Affiliation Agreement with Subsidiary Deutsche Post Beteiligungen Holding GmbH	Yes	For

Deutsche Telekom AG

Meeting Date: 05/25/2016

Country: Germany

Primary Security ID: D2035M136

Record Date:

Meeting Type: Annual

Ticker: DTE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Yes	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Deutsche Telekom AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For
8	Elect Helga Jung to the Supervisory Board	Yes	For
9	Approve Remuneration of Supervisory Board	Yes	For
10	Amend Articles Re: Participation and Voting at Shareholder Meetings	Yes	For

Deutsche Wohnen AG

Meeting Date: 06/22/2016 **Country:** Germany **Primary Security ID:** D2046U176
Record Date: 05/31/2016 **Meeting Type:** Annual **Ticker:** DWNI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG as Auditors for Fiscal 2016	Yes	For
6	Elect Florian Stetter to the Supervisory Board	Yes	For

Diageo plc

Meeting Date: 09/21/2016 **Country:** United Kingdom **Primary Security ID:** G42089113
Record Date: 09/19/2016 **Meeting Type:** Annual **Ticker:** DGE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Peggy Bruzelius as Director	Yes	For
5	Re-elect Lord Davies of Abersoch as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Diageo plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect Ho KwonPing as Director	Yes	For
7	Re-elect Betsy Holden as Director	Yes	For
8	Re-elect Dr Franz Humer as Director	Yes	For
9	Re-elect Nicola Mendelsohn as Director	Yes	For
10	Re-elect Ivan Menezes as Director	Yes	For
11	Re-elect Philip Scott as Director	Yes	For
12	Re-elect Alan Stewart as Director	Yes	For
13	Elect Javier Ferran as Director	Yes	For
14	Elect Kathryn Mikells as Director	Yes	For
15	Elect Emma Walmsley as Director	Yes	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
17	Authorise Board to Fix Remuneration of Auditors	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise EU Political Donations and Expenditure	Yes	For

Dufry AG

Meeting Date: 04/28/2016

Country: Switzerland

Primary Security ID: H2082J107

Record Date:

Meeting Type: Annual

Ticker: DUFN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Dufry AG

Meeting Date: 04/28/2016

Country: Switzerland

Primary Security ID: H2082J107

Record Date:

Meeting Type: Annual

Ticker: DUFN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Dufry AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For
2	Approve Allocation of Income	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4.1	Reelect Juan Carlos Torres Carretero as Director and Board Chairman	Yes	Against
4.2.1	Reelect Andres Holzer Neumann as Director	Yes	For
4.2.2	Reelect Jorge Born as Director	Yes	For
4.2.3	Reelect Xavier Bouton as Director	Yes	For
4.2.4	Reelect Julian Diaz Gonzalez as Director	Yes	For
4.2.5	Reelect George Koutsolioutsos as Director	Yes	For
4.2.6	Reelect Joaquin Moya-Angeler Cabrera as Director	Yes	For
4.3.1	Elect Heekyung Min as Director	Yes	For
4.3.2	Elect Claire Chiang as Director	Yes	For
5.1	Appoint Jorge Born as Member of the Compensation Committee	Yes	For
5.2	Appoint Xavier Bouton as Member of the Compensation Committee	Yes	For
5.3	Appoint Heekyung Min as Member of the Compensation Committee	Yes	For
6	Ratify Ernst & Young Ltd. as Auditors	Yes	For
7	Designate Altenburger Ltd. as Independent Proxy	Yes	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 7.7 Million	Yes	For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 49 Million	Yes	For
9	Transact Other Business (Voting)	Yes	Against

E.ON SE

Meeting Date: 06/08/2016

Country: Germany

Primary Security ID: D24914133

Record Date:

Meeting Type: Annual

Ticker: EOAN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

E.ON SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Yes	For
5.2	Ratify PricewaterhouseCoopers AG as Auditors for Abbreviated Financial Statements and Interim Reports for Fiscal 2016	Yes	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors for the First Quarter of 2017	Yes	For
6.1	Approve Increase in Size of Board to 18 Members until 2018 AGM	Yes	For
6.2	Amend Articles Re: Election of Supervisory Board Chairman	Yes	For
6.3	Amend Articles Re: Supervisory Board's Duty to Obtain Consent for M&A-/Financial Transactions	Yes	For
7.1	Elect Carolina Dybeck Happe to the Supervisory Board	Yes	For
7.2	Elect Karl-Ludwig Kley to the Supervisory Board	Yes	For
7.3	Elect Erich Clementi to the Supervisory Board	Yes	For
7.4	Elect Andreas Schmitz to the Supervisory Board	Yes	For
7.5	Elect Ewald Woste to the Supervisory Board	Yes	For
8	Approve Remuneration System for Management Board Members	Yes	For
9	Approve Spin-Off and Takeover Agreement with Uniper SE	Yes	For

Enel Investment Holding B.V.

Meeting Date: 10/03/2016

Country: Netherlands

Primary Security ID:

Record Date:

Meeting Type: Bondholder

Ticker: N/A

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Enel Investment Holding B.V.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

ENEL SpA

Meeting Date: 01/11/2016 **Country:** Italy **Primary Security ID:** T3679P115
Record Date: 12/29/2015 **Meeting Type:** Special **Ticker:** ENEL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Partial Non-Proportional Demerger of Enel Green Power SpA in Favor of Enel SpA	Yes	For

ENEL SpA

Meeting Date: 05/26/2016 **Country:** Italy **Primary Security ID:** T3679P115
Record Date: 05/17/2016 **Meeting Type:** Annual/Special **Ticker:** ENEL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	Yes	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	Against
4	Approve Internal Auditors' Remuneration	Yes	For
5	Approve 2016 Monetary Long-Term Incentive Plan	Yes	For
6	Approve Remuneration Report	Yes	For
1	Amend Articles Re: 14.3 (Board-Related)	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ENEL SpA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3.1	Slate 1 Submitted by the Italian Ministry of Economy and Finance	Yes	For
4	Approve Internal Auditors' Remuneration	Yes	For
5	Approve 2016 Monetary Long-Term Incentive Plan	Yes	For
6	Approve Remuneration Report	Yes	For
1	Amend Articles Re: 14.3 (Board-Related)	Yes	For

Engie

Meeting Date: 05/03/2016

Country: France

Primary Security ID: F7629A107

Record Date: 04/28/2016

Meeting Type: Annual/Special

Ticker: ENGI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding New Transactions; Acknowledge Ongoing Transactions	Yes	Against
5	Approve Additional Pension Scheme in Favor of Isabelle Kocher; Acknowledge Waiver of Agreement	Yes	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
7	Reelect Gerard Mestrallet as Director	Yes	For
8	Reelect Isabelle Kocher as Director	Yes	For
9	Elect Sir Peter Ricketts as Director	Yes	For
10	Elect Fabrice Bregier as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016



Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Advisory Vote on Compensation of Gerard Mestrallet, Chairman and CEO	Yes	For
12	Advisory Vote on Compensation of Isabelle Kocher, Vice-CEO	Yes	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Yes	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Yes	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million	Yes	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Yes	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Yes	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Yes	Against
20	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements up to Aggregate Nominal Amount of EUR 225 Million, Only in the Event of a Public Tender Offer or Share Exchange Offer	Yes	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 18 to 20, Only in the Event of a Public Tender Offer or Share Exchange Offer	Yes	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind, Only in the Event of a Public Tender Offer	Yes	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Engie

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 265 Million	Yes	For
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Yes	For
27	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value, Only in the Event of a Public Tender Offer or Share Exchange Offer	Yes	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for a Few Employees and Corporate Officers	Yes	For
31	Amend Article 13.5 of Bylaws Re: Preparation Time for Employee Representatives	Yes	For
32	Amend Article 16 of Bylaws Re: Chairman Age Limit	Yes	For
33	Authorize Filing of Required Documents/Other Formalities	Yes	For

Eni S.p.A.

Meeting Date: 05/12/2016

Country: Italy

Primary Security ID: T3643A145

Record Date: 05/03/2016

Meeting Type: Annual

Ticker: ENI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3	Elect Alessandro Profumo as Director	Yes	For
4	Approve Remuneration Report	Yes	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Essilor International

Meeting Date: 05/11/2016

Country: France

Primary Security ID: F31668100

Record Date: 05/06/2016

Meeting Type: Annual/Special

Ticker: EI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Yes	For
4	Approve Stock Dividend Program (New Shares)	Yes	For
5	Ratify Appointment of Juliette Favre as Director	Yes	For
6	Reelect Maureen Cavanagh as Director	Yes	For
7	Elect Henrietta Fore as Director	Yes	For
8	Elect Annette Messemer as Director	Yes	For
9	Advisory Vote on Compensation of Hubert Sagnieres, Chairman and CEO	Yes	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to One Third of the Issued Capital	Yes	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Yes	For
15	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Yes	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights under Items 14 and 15	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Essilor International

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
19	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 14-18 at 10 Percent of Issued Share Capital	Yes	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Yes	For
21	Authorize Filing of Required Documents/Other Formalities	Yes	For

Euronext NV

Meeting Date: 05/12/2016 **Country:** Netherlands **Primary Security ID:** N3113K397
Record Date: 04/14/2016 **Meeting Type:** Annual **Ticker:** ENX

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3c	Adopt Financial Statements	Yes	For
3d	Approve Dividends of EUR 1.24 Per Share	Yes	For
3e	Approve Discharge of Management Board	Yes	For
3f	Approve Discharge of Supervisory Board	Yes	For
4a	Appointment of Kerstin Gunther as a member of the Supervisory Board	Yes	For
4b	Appointment of Dick Sluimers as a member of the Supervisory Board	Yes	For
5a	Appointment of Maria Joao Borges Carioca Rodrigues as Management Board Member	Yes	For
6	Amend Restricted Stock Plan Re: Compliance with Macron Law	Yes	For
7	Ratify PricewaterhouseCoopers as Auditors	Yes	For
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For

Eutelsat Communications

Meeting Date: 11/04/2016 **Country:** France **Primary Security ID:** F3692M128
Record Date: 11/01/2016 **Meeting Type:** Annual/Special **Ticker:** ETL

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Eutelsat Communications

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Acknowledge Auditors' Special Report on Related-Party Transactions	Yes	For
4	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Yes	For
5	Reelect Michel de Rosen as Director	Yes	For
6	Reelect Carole Piwnica as Director	Yes	For
7	Reelect Miriem Bensalah Chaqroun as Director	Yes	Against
8	Elect Rodolphe Belmer as Director	Yes	For
9	Elect Fonds Strategique de Participations as Director	Yes	For
10	Advisory Vote on Compensation of Michel de Rosen, CEO until Feb. 29, 2016	Yes	Against
11	Advisory Vote on Compensation of Rodolphe Belmer, CEO since Dec. 1, 2015	Yes	Against
12	Advisory Vote on Compensation of Michel Azibert, Vice-CEO	Yes	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
15	Authorize Filing of Required Documents/Other Formalities	Yes	For

Experian plc

Meeting Date: 07/20/2016

Country: United Kingdom

Primary Security ID: G32655105

Record Date: 07/18/2016

Meeting Type: Annual

Ticker: EXPN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Experian plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Elect Luiz Fleury as Director	Yes	For
4	Re-elect Brian Cassin as Director	Yes	For
5	Re-elect Roger Davis as Director	Yes	For
6	Re-elect Deirdre Mahlan as Director	Yes	For
7	Re-elect Lloyd Pitchford as Director	Yes	For
8	Re-elect Don Robert as Director	Yes	For
9	Re-elect George Rose as Director	Yes	For
10	Re-elect Paul Walker as Director	Yes	For
11	Re-elect Kerry Williams as Director	Yes	For
12	Appoint KPMG LLP as Auditors	Yes	For
13	Authorise Board to Fix Remuneration of Auditors	Yes	For
14	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
15	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
17	Authorise Market Purchase of Ordinary Shares	Yes	For

Fonciere des regions

Meeting Date: 04/27/2016

Country: France

Primary Security ID: F3832Y172

Record Date: 04/22/2016

Meeting Type: Annual/Special

Ticker: FDR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against
5	Advisory Vote on Compensation of of Jean Laurent, Chairman	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Fonciere des regions

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Advisory Vote on Compensation of Christophe Kullmann, CEO	Yes	For
7	Advisory Vote on Compensation of Olivier Esteve, Vice CEO	Yes	Against
8	Advisory Vote on Compensation of Aldo Mazzocco, Vice CEO	Yes	Against
9	Ratify Appointment of Covea Cooperations as Director	Yes	For
10	Reelect Christophe Kullmann as Director	Yes	For
11	Elect Patricia Savin as Director	Yes	For
12	Elect Catherine Soubie as Director	Yes	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Yes	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
15	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Yes	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Yes	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, but with binding priority rights, up to Aggregate Nominal Amount of EUR 20 Million	Yes	For
19	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Yes	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
23	Authorize Filing of Required Documents/Other Formalities	Yes	For

Fresenius SE & Co KGaA

Meeting Date: 05/13/2016

Country: Germany

Primary Security ID: D27348263

Record Date: 04/21/2016

Meeting Type: Annual

Ticker: FRE

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Fresenius SE & Co KGaA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Yes	Against
3	Approve Discharge of Personally Liable Partner for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
6.1	Elect Michael Albrecht to the Supervisory Board	Yes	For
6.2	Elect Michael Diekmann to the Supervisory Board	Yes	For
6.3	Elect Gerd Krick to the Supervisory Board	Yes	For
6.4	Elect Iris Loew-Friedrich to the Supervisory Board	Yes	For
6.5	Elect Klaus-Peter Mueller to the Supervisory Board	Yes	For
6.6	Elect Hauke Stars to the Supervisory Board	Yes	For
7	Elect Michael Diekmann and Gerd Krick as Members of the Joint Committee (Bundled)	Yes	For

Galenica AG

Meeting Date: 04/28/2016

Country: Switzerland

Primary Security ID: H28455170

Record Date:

Meeting Type: Annual

Ticker: GALN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Galenica AG

Meeting Date: 04/28/2016

Country: Switzerland

Primary Security ID: H28455170

Record Date:

Meeting Type: Annual

Ticker: GALN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Galenica AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Discharge of Board and Senior Management	Yes	For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Yes	For
4	Approve Remuneration Report	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.3 Million	Yes	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Yes	For
6	Approve Creation of CHF 650,000 Pool of Capital without Preemptive Rights	Yes	For
7.1a	Reelect Etienne Jornod as Director and Board Chairman	Yes	For
7.1b	Reelect This Schneider as Director	Yes	Against
7.1c	Reelect Daniela Bosshardt-Hengartner as Director	Yes	For
7.1d	Reelect Michel Burnier as Director	Yes	For
7.1e	Reelect Romeo Cerutti as Director	Yes	For
7.1f	Reelect Marc de Garidel as Director	Yes	For
7.1g	Reelect Sylvie Gregoire as Director	Yes	For
7.1h	Reelect Fritz Hirsbrunner as Director	Yes	For
7.1i	Reelect Stefano Pessina as Director	Yes	For
7.2a	Appoint Daniela Bosshardt-Hengartner as Member of the Compensation Committee	Yes	For
7.2b	Appoint Michel Burnier as Member of the Compensation Committee	Yes	For
7.2c	Appoint This Schneider as Member of the Compensation Committee	Yes	Against
7.3	Designate Walder Wyss AG as Independent Proxy	Yes	For
7.4	Ratify Ernst & Young AG as Auditors	Yes	For
8	Transact Other Business (Voting)	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Galp Energia, SGPS S.A.

Meeting Date: 05/05/2016

Country: Portugal

Primary Security ID: X3078L108

Record Date: 04/28/2016

Meeting Type: Annual

Ticker: GALP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3	Approve Discharge of Board	Yes	For
4	Approve Discharge of Supervisory Board	Yes	For
5	Approve Discharge of Auditors	Yes	For
6	Approve Statement on Remuneration Policy	Yes	For
7	Authorize Repurchase and Reissuance of Shares	Yes	For

GEA Group AG

Meeting Date: 04/20/2016

Country: Germany

Primary Security ID: D28304109

Record Date: 03/29/2016

Meeting Type: Annual

Ticker: G1A

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
6.1	Elect Ahmad Bastaki to the Supervisory Board	Yes	For
6.2	Elect Werner Bauer to the Supervisory Board	Yes	For
6.3	Elect Hartmut Eberlein to the Supervisory Board	Yes	For
6.4	Elect Helmut Perlet to the Supervisory Board	Yes	For
6.5	Elect Jean Spence to the Supervisory Board	Yes	For
6.6	Elect Molly Zhang to the Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Geberit AG

Meeting Date: 04/06/2016

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Geberit AG

Meeting Date: 04/06/2016

Country: Switzerland

Primary Security ID: H2942E124

Record Date:

Meeting Type: Annual

Ticker: GEBN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income and Dividends of CHF 8.40 per Share	Yes	For
3	Approve Discharge of Board of Directors	Yes	For
4.1.1	Reelect Albert M. Baehny as Director and Board Chairman	Yes	For
4.1.2	Reelect Felix R. Ehrat as Director	Yes	For
4.1.3	Reelect Thomas M. Huebner as Director	Yes	For
4.1.4	Reelect Hartmut Reuter as Director	Yes	For
4.1.5	Reelect Jorgen Tang-Jensen Director	Yes	For
4.1.6	Elect Regi Aalstad as Director	Yes	For
4.2.1	Appoint Hartmut Reuter as Member of the Compensation Committee	Yes	For
4.2.2	Appoint Jorgen Tang-Jensen as Member of the Compensation Committee	Yes	For
4.2.3	Appoint Regi Aalstad as Member of the Compensation Committee	Yes	For
5	Designate Andreas Keller as Independent Proxy	Yes	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Yes	For
7.1	Approve Remuneration Report	Yes	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Geberit AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.95 Million	Yes	For
8	Approve CHF 3.79 Million Reduction in Share Capital via Cancellation of Treasury Shares	Yes	For
9	Transact Other Business (Voting)	Yes	Against

Gecina

Meeting Date: 04/21/2016

Country: France

Primary Security ID: F4268U171

Record Date: 04/18/2016

Meeting Type: Annual/Special

Ticker: GFC

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Transfer of Revaluation Gains and Additional Depreciation to Corresponding Reserves Account	Yes	For
4	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Yes	For
5	Approve Stock Dividend Program (Cash or New Shares)	Yes	For
6	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against
7	Advisory Vote on Compensation of Bernard Michel, Chairman	Yes	For
8	Advisory Vote on Compensation of Philippe Depoux, CEO	Yes	Against
9	Ratify Appointment of Nathalie Palladitcheff as Director	Yes	For
10	Reelect Claude Gendron as Director	Yes	For
11	Reelect Ines Reinmann Toper as Director	Yes	For
12	Elect Isabelle Courville as Director	Yes	For
13	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Yes	For
14	Renew Appointment of Mazars SA as Auditor	Yes	For
15	Appoint Jean Christophe Georghiou as Alternate Auditor	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Gecina

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
16	Appoint Gilles Rainaut as Alternate Auditor	Yes	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
19	Authorize Filing of Required Documents/Other Formalities	Yes	For

Gecina

Meeting Date: 07/27/2016 **Country:** France **Primary Security ID:** F4268U171
Record Date: 07/22/2016 **Meeting Type:** Special **Ticker:** GFC

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to Aggregate Nominal Amount of EUR 150 Million, For Future Exchange Offer on Fonciere de Paris Siic	Yes	Against
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
3	Authorize Filing of Required Documents/Other Formalities	Yes	For

Givaudan SA

Meeting Date: 03/17/2016 **Country:** Switzerland **Primary Security ID:** H3238Q102
Record Date: **Meeting Type:** Annual **Ticker:** GIVN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Givaudan SA

Meeting Date: 03/17/2016 **Country:** Switzerland **Primary Security ID:** H3238Q102
Record Date: **Meeting Type:** Annual **Ticker:** GIVN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Givaudan SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Allocation of Income and Dividends of CHF 54 per Share	Yes	For
4	Approve Discharge of Board of Directors	Yes	For
5.1.1	Reelect Werner Bauer as Director	Yes	For
5.1.2	Reelect Lilian Biner as Director	Yes	For
5.1.3	Reelect Michael Carlos as Director	Yes	For
5.1.4	Reelect Ingrid Deltenre as Director	Yes	For
5.1.5	Reelect Calvin Grieder as Director	Yes	For
5.1.6	Reelect Thomas Rufer as Director	Yes	For
5.1.7	Reelect Juerg Witmer as Director	Yes	For
5.2	Elect Victor Bali as Director	Yes	For
5.3	Elect Juerg Witmer as Board Chairman	Yes	For
5.4.1	Appoint Werner Bauer as Member of the Compensation Committee	Yes	For
5.4.2	Appoint Ingrid Deltenre as Member of the Compensation Committee	Yes	For
5.4.3	Appoint Calvin Grieder as Member of the Compensation Committee	Yes	For
5.5	Designate Manuel Isler as Independent Proxy	Yes	For
5.6	Ratify Deloitte SA as Auditors	Yes	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.3 Million	Yes	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2015 in the Amount of CHF 2.4 Million	Yes	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2016 in the Amount of CHF 19.8 Million	Yes	For
7	Transact Other Business (Voting)	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

GlaxoSmithKline plc

Meeting Date: 05/05/2016

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 05/03/2016

Meeting Type: Annual

Ticker: GSK

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	Abstain
3	Elect Vindi Banga as Director	Yes	For
4	Elect Dr Jesse Goodman as Director	Yes	For
5	Re-elect Sir Philip Hampton as Director	Yes	For
6	Re-elect Sir Andrew Witty as Director	Yes	For
7	Re-elect Sir Roy Anderson as Director	Yes	For
8	Re-elect Stacey Cartwright as Director	Yes	For
9	Re-elect Simon Dingemans as Director	Yes	For
10	Re-elect Lynn Elsenhans as Director	Yes	For
11	Re-elect Judy Lewent as Director	Yes	For
12	Re-elect Urs Rohner as Director	Yes	For
13	Re-elect Dr Moncef Slaoui as Director	Yes	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise EU Political Donations and Expenditure	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Yes	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Great Portland Estates plc

Meeting Date: 07/07/2016

Country: United Kingdom

Primary Security ID: G40712179

Record Date: 07/05/2016

Meeting Type: Annual

Ticker: GPOR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For
4	Re-elect Toby Courtauld as Director	Yes	For
5	Re-elect Nick Sanderson as Director	Yes	For
6	Re-elect Neil Thompson as Director	Yes	For
7	Re-elect Martin Scicluna as Director	Yes	For
8	Re-elect Elizabeth Holden as Director	Yes	For
9	Re-elect Charles Philipps as Director	Yes	For
10	Re-elect Jonathan Short as Director	Yes	For
11	Reappoint Deloitte LLP as Auditors	Yes	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
13	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
14	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
15	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
16	Authorise Market Purchase of Ordinary Shares	Yes	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Hammerson plc

Meeting Date: 04/25/2016

Country: United Kingdom

Primary Security ID: G4273Q107

Record Date: 04/21/2016

Meeting Type: Annual

Ticker: HMSO

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Hammerson plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Andrew Formica as Director	Yes	For
5	Re-elect David Atkins as Director	Yes	For
6	Re-elect Pierre Bouchut as Director	Yes	For
7	Re-elect Gwyn Burr as Director	Yes	For
8	Re-elect Peter Cole as Director	Yes	For
9	Re-elect Timon Drakesmith as Director	Yes	For
10	Re-elect Terry Duddy as Director	Yes	For
11	Re-elect Judy Gibbons as Director	Yes	For
12	Re-elect Jean-Philippe Mouton as Director	Yes	For
13	Re-elect David Tyler as Director	Yes	For
14	Reappoint Deloitte LLP as Auditors	Yes	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Approve Scrip Dividend Scheme	Yes	For

Heijmans

Meeting Date: 04/13/2016

Country: Netherlands

Primary Security ID: N3928R264

Record Date: 03/16/2016

Meeting Type: Annual

Ticker: HEIJM

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.a	Adopt Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Heijmans

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.c	Approve Discharge of Management Board	Yes	For
4.d	Approve Discharge of Supervisory Board	Yes	For
5.b	Elect R. Icke to Supervisory Board	Yes	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
9.a	Grant Board Authority to Issue Shares	Yes	Against
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	Against

Heineken NV

Meeting Date: 04/21/2016

Country: Netherlands

Primary Security ID: N39427211

Record Date: 03/24/2016

Meeting Type: Annual

Ticker: HEIA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1c	Adopt Financial Statements and Statutory Reports	Yes	For
1e	Approve Dividends of EUR 1.30 Per Share	Yes	For
1f	Approve Discharge of Management Board	Yes	For
1g	Approve Discharge of Supervisory Board	Yes	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
2c	Authorize Board to Exclude Preemptive Rights from Issuance under Item 2b	Yes	For
3a	Elect G.J. Wijers to Supervisory Board	Yes	For
3b	Elect P. Mars-Wright to Supervisory Board	Yes	For
3c	Elect Y. Brunini to Supervisory Board	Yes	For

Iberdrola S.A.

Meeting Date: 04/08/2016

Country: Spain

Primary Security ID: E6165F166

Record Date: 04/03/2016

Meeting Type: Annual

Ticker: IBE

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Yes	For
2	Approve Consolidated and Standalone Management Reports	Yes	For
3	Approve Discharge of Board	Yes	For
4	Renew Appointment of Ernst & Young as Auditor	Yes	For
5	Approve Allocation of Income and Dividends	Yes	For
6.A	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
6.B	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Yes	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Yes	For
9.A	Reelect Iñigo Víctor de Oriol Ibarra as Director	Yes	For
9.B	Reelect Inés Macho Stadler as Director	Yes	For
9.C	Reelect Braulio Medel Cámara as Director	Yes	For
9.D	Reelect Samantha Barber as Director	Yes	For
9.E	Elect Xabier Sagredo Ormaza as Director	Yes	For
10.A	Amend Articles Re: Corporate Purpose and Values	Yes	For
10.B	Amend Articles Re: Indirect Shareholder Participation in Other Companies of the Iberdrola Group	Yes	For
10.C	Amend Articles Re: Competencies of the Appointments and Remuneration Committee	Yes	For
11.A	Amend Articles of General Meeting Regulations Re: Purpose and Communication Channels	Yes	For
11.B	Amend Article 16 of General Meeting Regulations Re: Gift	Yes	For
11.C	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Iberdrola S.A.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
12	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Yes	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For
14	Advisory Vote on Remuneration Report	Yes	For

Industria de Diseno Textil (INDITEX)

Meeting Date: 07/19/2016

Country: Spain

Primary Security ID: E6282J125

Record Date: 07/14/2016

Meeting Type: Annual

Ticker: ITX

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Standalone Financial Statements	Yes	For
2	Approve Consolidated Financial Statements and Discharge of Board	Yes	For
3	Approve Allocation of Income and Dividends	Yes	For
4.a	Ratify Appointment of and Elect Pontegadea Inversiones SL as Director	Yes	For
4.b	Elect Baronessa Kingsmill CBE as Director	Yes	For
5.a	Amend Article 4 Re: Registered Office	Yes	For
5.b	Amend Articles Re: Panel of the General Meetings, Deliberations and Adoption of Resolutions	Yes	For
5.c	Amend Articles Re: Audit, Control and Remuneration Committees	Yes	For
5.d	Amend Article 36 Re: Annual Accounts and Allocation of Financial Results	Yes	For
5.e	Approve Restated Articles of Association	Yes	For
6	Renew Appointment of Deloitte as Auditor	Yes	For
7	Approve Restricted Stock Plan	Yes	For
8	Authorize Share Repurchase Program	Yes	For
9	Advisory Vote on Remuneration Report	Yes	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Infineon Technologies AG

Meeting Date: 02/18/2016

Country: Germany

Primary Security ID: D35415104

Record Date:

Meeting Type: Annual

Ticker: IFX

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Yes	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2015/2016	Yes	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2016/2017	Yes	For
6	Approve Cancellation of Capital Authorization	Yes	For
7	Approve Qualified Employee Stock Purchase Plan	Yes	For
8	Approve Remuneration of Supervisory Board	Yes	For

ING Groep NV

Meeting Date: 04/25/2016

Country: Netherlands

Primary Security ID: N4578E413

Record Date: 03/28/2016

Meeting Type: Annual

Ticker: INGA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2.e	Adopt Financial Statements and Statutory Reports	Yes	For
3.b	Approve Dividends of EUR 0.65 Per Share	Yes	For
4.a	Approve Discharge of Management Board	Yes	For
4.b	Approve Discharge of Supervisory Board	Yes	For
5.a	Amend Articles to Change the Governance of the Company Re: Abolish Depositary Receipt Structure and Introduction of Other Governance Related Changes	Yes	For
5.b	Amend Articles Re: European Bank Recovery and Resolution Directive	Yes	For
6	Approve Remuneration Policy for Members of the Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ING Groep NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
7	Elect Wilfred Nagel to Management Board	Yes	For
8	Elect Ann Sherry AO to Supervisory Board	Yes	For
9.a	Authorize Issuance of Shares with Preemptive Rights up to 40 Percent of the Issued Share Capital	Yes	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Yes	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For

InterContinental Hotels Group plc

Meeting Date: 05/06/2016

Country: United Kingdom

Primary Security ID: G4804L205

Record Date: 05/06/2016

Meeting Type: Annual

Ticker: IHG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4a	Re-elect Anne Busquet as Director	Yes	For
4b	Re-elect Patrick Cescau as Director	Yes	For
4c	Re-elect Ian Dyson as Director	Yes	For
4d	Re-elect Paul Edgecliffe-Johnson as Director	Yes	For
4e	Re-elect Jo Harlow as Director	Yes	For
4f	Re-elect Luke Mayhew as Director	Yes	For
4g	Re-elect Jill McDonald as Director	Yes	For
4h	Re-elect Dale Morrison as Director	Yes	For
4i	Re-elect Richard Solomons as Director	Yes	For
5	Reappoint Ernst & Young LLP as Auditors	Yes	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
7	Authorise EU Political Donations and Expenditure	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

InterContinental Hotels Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
8	Approve Share Consolidation	Yes	For
9	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
10	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
11	Authorise Market Purchase of Ordinary Shares	Yes	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

International Consolidated Airlines Group SA

Meeting Date: 06/15/2016

Country: Spain

Primary Security ID: E67674106

Record Date: 06/11/2016

Meeting Type: Annual

Ticker: IAG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2.a	Approve Allocation of Income	Yes	For
2.b	Approve Final Dividend	Yes	For
3	Approve Discharge of Directors	Yes	For
4.a	Reappoint Ernst & Young, S.L. as Auditors	Yes	For
4.b	Authorise Board to Fix Remuneration of Auditors	Yes	For
5.a	Re-elect Antonio Vazquez Romero as Director	Yes	For
5.b	Re-elect William Walsh as Director	Yes	For
5.c	Re-elect Patrick Cescau as Director	Yes	For
5.d	Re-elect Enrique Dupuy de Lome as Director	Yes	For
5.e	Re-elect Baroness Kingsmill as Director	Yes	Against
5.f	Re-elect James Lawrence as Director	Yes	For
5.g	Re-elect Maria Fernanda Mejia Campuzano as Director	Yes	For
5.h	Re-elect Kieran Poynter as Director	Yes	For
5.i	Re-elect Dame Marjorie Scardino as Director	Yes	For
5.j	Re-elect Alberto Terol Esteban as Director	Yes	For
5.k	Elect Marc Bolland as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5.l	Elect Emilio Saracho Rodriguez de Torres as Director	Yes	For
6	Approve Remuneration Report	Yes	For
7	Authorise Market Purchase of Ordinary Shares	Yes	For
8	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
9	Authorise Issuance of Securities Including Warrants Convertible Into and/or Exchangeable for Shares with Pre-emptive Rights	Yes	For
10	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
11	Authorise Board to Ratify and Execute Approved Resolutions	Yes	For

Intesa SanPaolo SPA

Meeting Date: 02/26/2016

Country: Italy

Primary Security ID: T55067101

Record Date: 02/17/2016

Meeting Type: Special

Ticker: ISP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Adopt New Bylaws	Yes	For

Intesa SanPaolo SPA

Meeting Date: 04/27/2016

Country: Italy

Primary Security ID: T55067101

Record Date: 04/18/2016

Meeting Type: Annual

Ticker: ISP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Allocation of Income	Yes	For
2.a	Fix Number of Directors	Yes	For
2.b.1	Slate 1 Submitted by Compagnia di Sanpaolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, and Fondazione Cassa di Risparmio in Bologna	Yes	Against
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Intesa SanPaolo SPA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	Yes	For
3.a	Approve Remuneration Report	Yes	For
3.b	Approve Remuneration of Directors Management Proposals	Yes No	For
3.c	Remuneration Policies for Employees and Non-Employed Staff	Yes	For
3.d	Fix Maximum Variable Compensation Ratio	Yes	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For
3.f	Approve Severance Agreements	Yes	For

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Allocation of Income	Yes	For
2.a	Fix Number of Directors	Yes	For
2.b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	For
2.c	Elect Massimo Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Vice-Chairman	Yes	For
3.a	Approve Remuneration Report	Yes	For
3.b	Approve Remuneration of Directors	Yes	For
3.c	Remuneration Policies for Employees and Non-Employed Staff	Yes	For
3.d	Fix Maximum Variable Compensation Ratio	Yes	For
3.e	Approve Executive Incentive Bonus Plan; Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For
3.f	Approve Severance Agreements	Yes	For

Intu Properties plc

Meeting Date: 05/04/2016

Country: United Kingdom

Primary Security ID: G4929A100

Record Date: 04/29/2016

Meeting Type: Annual

Ticker: INTU

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Intu Properties plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Re-elect Patrick Burgess as Director	Yes	For
4	Re-elect John Whittaker as Director	Yes	For
5	Re-elect David Fischel as Director	Yes	For
6	Re-elect Matthew Roberts as Director	Yes	For
7	Re-elect Adele Anderson as Director	Yes	For
8	Re-elect Richard Gordon as Director	Yes	For
9	Re-elect Andrew Huntley as Director	Yes	For
10	Re-elect Louise Patten as Director	Yes	For
11	Re-elect Andrew Strang as Director	Yes	For
12	Elect Rakhi Goss-Custard as Director	Yes	For
13	Elect John Strachan as Director	Yes	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Yes	For
15	Approve Remuneration Report	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Approve intu Retail Services 2016 Sharesave Plan	Yes	For
20	Amend Articles of Association	Yes	For

iShares II plc - Euro STOXX 50 UCITS ETF

Meeting Date: 02/19/2016

Country: Ireland

Primary Security ID: G4953W424

Record Date: 02/18/2016

Meeting Type: Special

Ticker: EUEAA

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

iShares II plc - Euro STOXX 50 UCITS ETF

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve the Transfer of Legal Interest in All Shares in the Non-ICSD Funds to Citivic Pursuant to a Scheme of Arrangement	Yes	For

iShares II plc - Euro STOXX 50 UCITS ETF

Meeting Date: 02/19/2016 **Country:** Ireland **Primary Security ID:** G4953W424
Record Date: 02/18/2016 **Meeting Type:** Court **Ticker:** EUEAA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Scheme of Arrangement	Yes	For

iShares II plc - Euro STOXX 50 UCITS ETF

Meeting Date: 04/15/2016 **Country:** Ireland **Primary Security ID:** G4953W424
Record Date: 04/13/2016 **Meeting Type:** Annual **Ticker:** EUEAA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Ratify PricewaterhouseCoopers as Auditors	Yes	For
3	Authorize Board to Fix Remuneration of Auditors	Yes	For
4	Reelect Paul McNaughton as a Director	Yes	For
5	Reelect Paul McGowan as a Director	Yes	For
6	Reelect Karen Prooth as a Director	Yes	For
7	Reelect Barry O'Dwyer as a Director	Yes	For
8	Elect Teresa O'Flynn as a Director	Yes	For
1	Adopt Amended Articles of Association	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ITV plc

Meeting Date: 05/12/2016

Country: United Kingdom

Primary Security ID: G4984A110

Record Date: 05/10/2016

Meeting Type: Annual

Ticker: ITV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Approve Special Dividend	Yes	For
5	Elect Anna Manz as Director	Yes	For
6	Re-elect Sir Peter Bazalgette as Director	Yes	For
7	Re-elect Adam Crozier as Director	Yes	For
8	Re-elect Roger Faxon as Director	Yes	For
9	Re-elect Ian Griffiths as Director	Yes	For
10	Re-elect Mary Harris as Director	Yes	For
11	Re-elect Andy Haste as Director	Yes	For
12	Re-elect John Ormerod as Director	Yes	For
13	Reappoint KPMG LLP as Auditors	Yes	For
14	Authorise Board to Fix Remuneration of Auditors	Yes	For
15	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
20	Amend Articles of Association	Yes	For
21	Approve Share Incentive Plan	Yes	For

JCDecaux SA

Meeting Date: 05/19/2016

Country: France

Primary Security ID: F5333N100

Record Date: 05/16/2016

Meeting Type: Annual/Special

Ticker: DEC

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

JCDecaux SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Yes	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
5	Reelect Gerard Degonse as Supervisory Board Member	Yes	For
6	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Yes	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Yes	For
8	Reelect Pierre-Alain Pariente as Supervisory Board Member	Yes	For
9	Advisory Vote on Compensation of Jean-Francois Decaux, Chairman of the Management Board	Yes	For
10	Advisory Vote on Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, Daniel Hofer, Members of the Management Board, David Bourg and Laurence Debroux, Members of the Management Board since Jan. 15, 2015	Yes	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	Against
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
13	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
14	Amend Article 20 and 22 of Bylaws Re: Related-Party Transactions, Record Date	Yes	Against
15	Authorize Filing of Required Documents/Other Formalities	Yes	For

Kering

Meeting Date: 04/29/2016

Country: France

Primary Security ID: F5433L103

Record Date: 04/26/2016

Meeting Type: Annual/Special

Ticker: KER

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Kering

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Yes	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Yes	Against
5	Elect Sophie L Helias as Director	Yes	For
6	Elect Sapna Sood as Director	Yes	For
7	Elect Laurence Boone as Director	Yes	For
8	Reelect Jean-Pierre Denis as Director	Yes	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 877,000	Yes	For
10	Advisory Vote on Compensation of Francois-Henri Pinault, Chairman and CEO	Yes	For
11	Advisory Vote on Compensation of Jean-Francois Palus, Vice-CEO	Yes	Against
12	Renew Appointment of KPMG SA as Auditor	Yes	For
13	Appoint Salustro Reydel as Alternate Auditor	Yes	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
15	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
16	Authorize Filing of Required Documents/Other Formalities	Yes	For

Kingfisher plc

Meeting Date: 06/15/2016

Country: United Kingdom

Primary Security ID: G5256E441

Record Date: 06/13/2016

Meeting Type: Annual

Ticker: KGF

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Kingfisher plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Approve Remuneration Policy	Yes	For
4	Approve Alignment Shares and Transformation Incentive Plan	Yes	For
5	Approve Final Dividend	Yes	For
6	Re-elect Daniel Bernard as Director	Yes	For
7	Re-elect Andrew Bonfield as Director	Yes	For
8	Re-elect Pascal Cagni as Director	Yes	For
9	Re-elect Clare Chapman as Director	Yes	For
10	Re-elect Anders Dahlvig as Director	Yes	For
11	Re-elect Veronique Laury as Director	Yes	For
12	Re-elect Mark Seligman as Director	Yes	For
13	Re-elect Karen Witts as Director	Yes	For
14	Elect Rakhi (Parekh) Goss-Custard as Director	Yes	For
15	Reappoint Deloitte LLP as Auditors	Yes	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Klepierre SA

Meeting Date: 04/19/2016

Country: France

Primary Security ID: F5396X102

Record Date: 04/14/2016

Meeting Type: Annual/Special

Ticker: LI

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Klepierre SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For
5	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Yes	For
6	Reelect Bertrand de Feydeau as Supervisory Board Member	Yes	For
7	Elect Beatrice Clermont-Tonnerre as Supervisory Board Member	Yes	For
8	Ratify Appointment of Florence Von Erb as Supervisory Board Member	Yes	For
9	Advisory Vote on Compensation of Laurent Morel, Chairman of the Management Board	Yes	For
10	Advisory Vote on Compensation of Jean-Michel Gault and Jean-Marc Jestin, Members of the Management Board	Yes	For
11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 700,000	Yes	For
12	Renew Appointment of Deloitte Et Associes as Auditor	Yes	For
13	Renew Appointment of Beas as Alternate Auditor	Yes	For
14	Appoint Ernst and Young as Auditor	Yes	For
15	Appoint Picarle and Associes as Alternate Auditor	Yes	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
19	Authorize Filing of Required Documents/Other Formalities	Yes	For

Koninklijke Ahold NV

Meeting Date: 03/14/2016

Country: Netherlands

Primary Security ID: N0139V167

Record Date: 02/15/2016

Meeting Type: Special

Ticker: AH

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Merger Agreement with SA Groupe Delhaize	Yes	For
3.a	Elect F. Muller to Management Board	Yes	For
3.b	Elect P. Bouchut to Management Board	Yes	For
3.c	Elect K. Holt to Management Board	Yes	For
3.d	Elect M. Jansson to Supervisory Board	Yes	For
3.e	Elect J. de Vaucleroy to Supervisory Board	Yes	For
3.f	Elect P. De Maeseneire to Supervisory Board	Yes	For
3.g	Elect D. Leroy to Supervisory Board	Yes	For
3.h	Elect W.G. McEwan to Supervisory Board	Yes	For
3.i	Elect J.L. Stahl to Supervisory Board	Yes	For
3.j	Elect J. Thijs to Supervisory Board	Yes	For
4	Approve Reduction in Capital with EUR 1 Billion Repayment	Yes	For
5	Amend Articles Re: Option Right to Stichting Ahold Continuïteit	Yes	For
6.a	Elect Mr. J. Carr to Management Board	Yes	For
6.b	Elect J.E. McCann to Management Board	Yes	For
7.a	Elect M.G. McGrath to Supervisory Board	Yes	For
7.b	Elect M.A. Citrino to Supervisory Board	Yes	For
8	Amend the Remuneration Policy of the Management Board	Yes	Against
9	Amend the Remuneration Policy of the Supervisory Board	Yes	For

Koninklijke Ahold NV

Meeting Date: 04/19/2016

Country: Netherlands

Primary Security ID: N0139V167

Record Date: 03/22/2016

Meeting Type: Annual

Ticker: AH

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5	Adopt Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Koninklijke Ahold NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Approve Dividends of EUR 0.52 Per Share	Yes	For
7	Approve Discharge of Management Board	Yes	For
8	Approve Discharge of Supervisory Board	Yes	For
9	Approve Amendments on the Remuneration Policy for the Management Board Members	Yes	Against
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Yes	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuance Under Item 11	Yes	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
14	Approve Reduction in Share Capital by Cancellation of Shares Under Item 13	Yes	For

Koninklijke DSM NV

Meeting Date: 04/29/2016

Country: Netherlands

Primary Security ID: N5017D122

Record Date: 04/01/2016

Meeting Type: Annual

Ticker: DSM

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Yes	For
5b	Approve Dividends of EUR 1.65 Per Share	Yes	For
6a	Approve Discharge of Management Board	Yes	For
6b	Approve Discharge of Supervisory Board	Yes	For
7a	Reelect Eileen Kennedy to Supervisory Board	Yes	For
7b	Reelect Victoria Haynes to Supervisory Board	Yes	For
7c	Elect Pradeep Pant to Supervisory Board	Yes	For
8	Approve Remuneration of Supervisory Board	Yes	For
9a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Yes	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Koninklijke DSM NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
11	Approve Cancellation of Repurchased Shares	Yes	For

Koninklijke KPN NV

Meeting Date: 04/13/2016

Country: Netherlands

Primary Security ID: N4297B146

Record Date: 03/16/2016

Meeting Type: Annual

Ticker: KPN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Yes	For
6	Approve Dividends of EUR 0.114 Per Share	Yes	For
7	Decrease Share Capital with Repayment to Shareholders	Yes	For
8	Approve Discharge of Management Board	Yes	For
9	Approve Discharge of Supervisory Board	Yes	For
10	Ratify Ernst & Young Accountants LLP as Auditors	Yes	For
12	Relect P.A.M. van Bommel to Supervisory Board	Yes	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
15	Approve Cancellation of Repurchased Shares	Yes	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Yes	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For

Koninklijke Philips N.V.

Meeting Date: 05/12/2016

Country: Netherlands

Primary Security ID: N7637U112

Record Date: 04/14/2016

Meeting Type: Annual

Ticker: PHIA

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Koninklijke Philips N.V.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2c	Adopt Financial Statements	Yes	For
2d	Approve Dividends of EUR 0.80 Per Share	Yes	For
2e	Approve Discharge of Management Board	Yes	For
2f	Approve Discharge of Supervisory Board	Yes	For
3	Reelect N. Dhawan to Supervisory Board	Yes	For
4	Approve Remuneration of Supervisory Board	Yes	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Yes	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under 8a	Yes	For
6	Authorize Repurchase of Shares	Yes	For
7	Approve Cancellation of Repurchased Shares	Yes	For

Kuehne & Nagel International AG

Meeting Date: 05/03/2016

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Kuehne & Nagel International AG

Meeting Date: 05/03/2016

Country: Switzerland

Primary Security ID: H4673L145

Record Date:

Meeting Type: Annual

Ticker: KNIN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Kuehne & Nagel International AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4.1a	Reelect Renato Fassbind as Director	Yes	For
4.1b	Reelect Juergen Fitschen as Director	Yes	For
4.1c	Reelect Karl Gernandt as Director	Yes	Against
4.1d	Reelect Klaus-Michael Kuehne as Director	Yes	For
4.1e	Reelect Hans Lerch as Director	Yes	For
4.1f	Reelect Thomas Staehelin as Director	Yes	Against
4.1g	Reelect Martin Wittig as Director	Yes	For
4.1h	Reelect Joerg Wolle as Director	Yes	For
4.2	Elect Hauke Stars as Director	Yes	Against
4.3	Elect Joerg Wolle as Board Chairman	Yes	Against
4.4a	Appoint Karl Gernandt as Member of the Compensation Committee	Yes	Against
4.4b	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Yes	Against
4.4c	Appoint Hans Lerch as Member of the Compensation Committee	Yes	For
4.5	Designate Kurt Gubler as Independent Proxy	Yes	For
4.6	Ratify Ernst & Young AG as Auditors	Yes	For
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Yes	For
6.1	Approve Remuneration Report	Yes	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 7 Million	Yes	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Yes	Against
7	Transact Other Business (Voting)	Yes	Against

L Air Liquide

Meeting Date: 05/12/2016

Country: France

Primary Security ID: F01764103

Record Date: 05/09/2016

Meeting Type: Annual/Special

Ticker: AI

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

L Air Liquide

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Yes	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
5	Reelect Karen Katen as Director	Yes	For
6	Reelect Pierre Dufour as Director	Yes	For
7	Elect Brian Gilvary as Director	Yes	For
8	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
9	Renew Appointment of Ernst and Young et Autres as Auditor	Yes	For
10	Renew Appointment of Auditex as Alternate Auditor	Yes	For
11	Appoint PricewaterhouseCoopers as Auditor	Yes	For
12	Appoint Jean-Christophe Georghiou as Alternate Auditor	Yes	For
13	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 20 Billion	Yes	For
14	Advisory Vote on Compensation of Benoit Potier	Yes	For
15	Advisory Vote on Compensation of Pierre Dufour	Yes	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
17	Authorize Capitalization of Reserves of Up to EUR 250 Million for Bonus Issue or Increase in Par Value	Yes	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Yes	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
20	Amend Articles 12 and 13 of Bylaws Re: Chairman and CEO Age Limits	Yes	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

L Air Liquide

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
22	Approve Stock Purchase Plan Reserved for Employees of International Subsidiaries	Yes	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Yes	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 100 Million	Yes	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For
26	Authorize Filing of Required Documents/Other Formalities	Yes	For

L Oreal

Meeting Date: 04/20/2016

Country: France

Primary Security ID: F58149133

Record Date: 04/15/2016

Meeting Type: Annual/Special

Ticker: OR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Ordinary Share and EUR 3.41 per Long-Term Registered Share	Yes	For
4	Approve End of Transaction with Nestle Re: Inneov	Yes	Against
5	Elect Beatrice Guillaume-Grabisch as Director	Yes	For
6	Elect Eileen Naughton as Director	Yes	For
7	Reelect Jean-Pierre Meyers as Director	Yes	For
8	Reelect Bernard Kasriel as Director	Yes	For
9	Reelect Jean-Victor Meyers as Director	Yes	For
10	Renew Appointments of PricewaterhouseCoopers Audit as Auditor and Appoint Jean-Christophe Georghiou as Alternate Auditor	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

L Oreal

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Renew Appointments of Deloitte and Associates as Auditor and Beas as Alternate Auditor	Yes	For
12	Advisory Vote on Compensation of Jean Paul Agon, Chairman and CEO	Yes	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
15	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
17	Authorize Filing of Required Documents/Other Formalities	Yes	For

LafargeHolcim Ltd.

Meeting Date: 05/12/2016

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

LafargeHolcim Ltd.

Meeting Date: 05/12/2016

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	For
2	Approve Discharge of Board and Senior Management	Yes	For
3.1	Approve Allocation of Income	Yes	For
3.2	Approve Dividends of CHF 1.50 per Share	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

LafargeHolcim Ltd.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.1a	Reelect Beat Hess as Director and Board Chairman	Yes	For
4.1b	Reelect Bertrand Colomb as Director	Yes	For
4.1c	Reelect Philippe Dauman as Director	Yes	For
4.1d	Reelect Paul Desmarais as Director	Yes	For
4.1e	Reelect Oscar Fanjul as Director	Yes	For
4.1f	Reelect Alexander Gut as Director	Yes	For
4.1g	Reelect Bruno Lafont as Director	Yes	For
4.1h	Reelect Gerard Lamarche as Director	Yes	For
4.1i	Reelect Adrian Loader as Director	Yes	For
4.1j	Reelect Nassef Sawiris as Director	Yes	For
4.1k	Reelect Thomas Schmidheiny as Director	Yes	For
4.1l	Reelect Hanne Sorensen as Director	Yes	For
4.1m	Reelect Dieter Spaelti as Director	Yes	For
4.2	Elect Juerg Oleas as Director	Yes	For
4.3.1	Reappoint Paul Desmarais as Member of the Compensation Committee	Yes	For
4.3.2	Reappoint Oscar Fanjul as Member of the Compensation Committee	Yes	For
4.3.3	Reappoint Adrian Loader as Member of the Compensation Committee	Yes	For
4.4.1	Appoint Nassef Sawiris as Member of the Compensation Committee	Yes	For
4.4.2	Appoint Hanne Sorensen as Member of the Compensation Committee	Yes	For
4.5.1	Ratify Ernst & Young AG as Auditors	Yes	For
4.5.2	Designate Thomas Ris as Independent Proxy	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Yes	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 40.5 Million	Yes	For
6	Transact Other Business (Voting)	Yes	Against

Land Securities Group plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G5375M118

Record Date: 07/19/2016

Meeting Type: Annual

Ticker: LAND

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Land Securities Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Dame Alison Carnwath as Director	Yes	For
5	Re-elect Robert Noel as Director	Yes	For
6	Re-elect Martin Greenslade as Director	Yes	For
7	Re-elect Kevin O'Byrne as Director	Yes	For
8	Re-elect Simon Palley as Director	Yes	For
9	Re-elect Christopher Bartram as Director	Yes	For
10	Re-elect Stacey Rauch as Director	Yes	For
11	Re-elect Cressida Hogg as Director	Yes	For
12	Re-elect Edward Bonham Carter as Director	Yes	For
13	Reappoint Ernst & Young LLP as Auditors	Yes	For
14	Authorise Board to Fix Remuneration of Auditors	Yes	For
15	Approve Political Donations and Expenditures	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For

LEG Immobilien AG

Meeting Date: 05/19/2016

Country: Germany

Primary Security ID: D4960A103

Record Date:

Meeting Type: Annual

Ticker: LEG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.26 per Share	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

LEG Immobilien AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2016	Yes	For
6	Elect Claus Nolting to the Supervisory Board	Yes	For
7	Approve Creation of EUR 31.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Yes	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 31.4 Million Pool of Capital to Guarantee Conversion Rights	Yes	For

Linde AG

Meeting Date: 05/03/2016

Country: Germany

Primary Security ID: D50348107

Record Date: 04/11/2016

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.45 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Yes	For
6	Approve Creation of EUR 47 Million Pool of Capital without Preemptive Rights	Yes	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Yes	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Yes	For
9.1	Elect Victoria Ossadnik to the Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Linde AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
9.2	Elect Wolfgang Reitzle to the Supervisory Board	Yes	For

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133
Record Date: **Meeting Type:** Annual **Ticker:** LONN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Lonza Group Ltd.

Meeting Date: 04/22/2016 **Country:** Switzerland **Primary Security ID:** H50524133
Record Date: **Meeting Type:** Annual **Ticker:** LONN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Yes	For
5.1a	Reelect Patrick Aebischer as Director	Yes	For
5.1b	Reelect Werner Bauer as Director	Yes	For
5.1c	Reelect Thomas Ebeling as Director	Yes	For
5.1d	Reelect Jean-Daniel Gerber as Director	Yes	For
5.1e	Reelect Barbara Richmond as Director	Yes	For
5.1f	Reelect Margot Scheltema as Director	Yes	For
5.1g	Reelect Rolf Soiron as Director	Yes	For
5.1h	Reelect Juergen Steinemann as Director	Yes	For
5.1i	Reelect Antonio Trius as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Lonza Group Ltd.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5.2	Elect Christoph Maeder as Director	Yes	For
5.3	Reelect Rolf Soiron as Board Chairman	Yes	For
5.4a	Appoint Thomas Ebeling as Member of the Nomination and Compensation Committee	Yes	For
5.4b	Appoint Jean-Daniel Gerber as Member of the Nomination and Compensation Committee	Yes	For
5.4c	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Yes	For
5.4d	Appoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Yes	For
6	Ratify KPMG AG as Auditors	Yes	For
7	Designate Daniel Pluess as Independent Proxy	Yes	For
8	Approve Remuneration of Directors in the Amount of CHF 2.96 Million	Yes	For
9.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 4.02 Million	Yes	For
9.2	Approve Maximum Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.31 Million	Yes	For
9.3	Approve Maximum Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.67 Million	Yes	For
10	Transact Other Business (Voting)	Yes	Against

LVMH Moet Hennessy Louis Vuitton

Meeting Date: 04/14/2016

Country: France

Primary Security ID: F58485115

Record Date: 04/11/2016

Meeting Type: Annual/Special

Ticker: MC

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against
4	Approve Allocation of Income and Dividends of EUR 3.55 per Share	Yes	For
5	Reelect Bernard Arnault as Director	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

LVMH Moët Hennessy Louis Vuitton

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Reelect Bernadette Chirac as Director	Yes	For
7	Reelect Charles de Croisset as Director	Yes	For
8	Reelect Hubert Vedrine as Director	Yes	Against
9	Elect Clara Gaymard as Director	Yes	For
10	Elect Natacha Valla as Director	Yes	For
11	Appoint Ernst and Young Audit as Auditor	Yes	For
12	Appoint Mazars as Auditor	Yes	For
13	Appoint Philippe Castagnac as Alternate Auditor	Yes	For
14	Renew Appointment of Auditex as Alternate Auditor	Yes	For
15	Advisory Vote on Compensation of Bernard Arnault, CEO and Chairman	Yes	Against
16	Advisory Vote on Compensation of Antonio Belloni, Vice-CEO	Yes	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
20	Amend Article 5 of Bylaws Re: Company Duration	Yes	For

Marks and Spencer Group plc

Meeting Date: 07/12/2016

Country: United Kingdom

Primary Security ID: G5824M107

Record Date: 07/08/2016

Meeting Type: Annual

Ticker: MKS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Andrew Fisher as Director	Yes	For
5	Re-elect Vindi Banga as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Marks and Spencer Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect Alison Brittain as Director	Yes	For
7	Re-elect Patrick Bousquet-Chavanne as Director	Yes	For
8	Re-elect Miranda Curtis as Director	Yes	For
9	Re-elect Andy Halford as Director	Yes	For
10	Re-elect Steve Rowe as Director	Yes	For
11	Re-elect Richard Solomons as Director	Yes	For
12	Re-elect Robert Swannell as Director	Yes	For
13	Re-elect Laura Wade-Gery as Director	Yes	For
14	Re-elect Helen Weir as Director	Yes	For
15	Reappoint Deloitte LLP as Auditors	Yes	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
21	Authorise EU Political Donations and Expenditure	Yes	For

Merck KGaA

Meeting Date: 04/29/2016

Country: Germany

Primary Security ID: D5357W103

Record Date: 04/07/2016

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal 2015	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Yes	For
4	Approve Discharge of Management Board for Fiscal 2015	Yes	For
5	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Merck KGaA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
7	Amend Articles Re: Changes in German Commercial Code and German Stock Corporation Act	Yes	For

Merlin Properties SOCIMI, SA

Meeting Date: 04/05/2016

Country: Spain

Primary Security ID: E7390Z100

Record Date: 03/31/2016

Meeting Type: Annual

Ticker: MRL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Yes	For
2.1	Approve Allocation of Income and Dividends	Yes	For
2.2	Approve Dividends Charged to Unrestricted Reserves	Yes	For
2.3	Approve Application of Reserves to Offset Losses	Yes	For
3	Approve Discharge of Board	Yes	For
4.1	Reelect Ismael Clemente Orrego as Director	Yes	Against
4.2	Reelect Miguel Ollero Barrera as Director	Yes	For
4.3	Ratify Appointment of and Elect Hammad Waqar Sajjad Khan as Director	Yes	For
4.4	Ratify Appointment of and Elect John Gómez-Hall as Director	Yes	For
4.5	Reelect Fernando Javier Ortiz Vaamonde as Director	Yes	For
4.6	Reelect Ana María Garcia Fau as Director	Yes	For
4.7	Reelect Maria Luisa Jordá Castro as Director	Yes	For
4.8	Reelect Alfredo Fernández Agras as Director	Yes	For
4.9	Reelect George Donald Johnston as Director	Yes	For
4.10	Fix Number of Directors at 10	Yes	For
5	Approve Remuneration Policy	Yes	Against
6	Approve Annual Maximum Remuneration	Yes	For
7	Approve Restricted Stock Plan	Yes	Against
8	Advisory Vote on Remuneration Report	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Yes	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 600 Million	Yes	For
11	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	Yes	For
12	Authorize Share Repurchase Program	Yes	For
13.1	Amend Article 38 Re: Director Remuneration	Yes	For
13.2	Amend Articles Re: Registered Office, Convening of General Meetings and Duration	Yes	For
13.3	Amend Article 6 Re: Shares	Yes	For
13.4	Amend Articles Re: Board Appointments, Board Meetings, Audit and Control Committee, and Appointments and Remuneration Committee	Yes	For
14	Authorize Company to Call EGM with 15 Days' Notice	Yes	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For

Merlin Properties SOCIMI, SA

Meeting Date: 09/14/2016

Country: Spain

Primary Security ID: E7390Z100

Record Date: 09/09/2016

Meeting Type: Special

Ticker: MRL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Dividends Charged to Reserves	Yes	For
2	Approve Acquisition of Metrovacesa's Commercial Property and Rented Residential Assets	Yes	For
3.1	Elect Rodrigo Echenique Gordillo as Director	Yes	For
3.2	Elect Francisca Ortega Hernández-Agero as Director	Yes	For
3.3	Elect Javier García-Carranza Benjumea as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Merlin Properties SOCIMI, SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3.4	Elect Agustin Vidal-Aragon de Olives as Director	Yes	For
3.5	Elect Pilar Cavero Mestre as Director	Yes	For
3.6	Elect Juan María Aguirre Gonzalo as Director	Yes	For
3.7	Fix Number of Directors at 15	Yes	For
4	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2.7 Billion and Issuance of Notes up to EUR 500 Million	Yes	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For

National Grid plc

Meeting Date: 07/25/2016

Country: United Kingdom

Primary Security ID: G6375K151

Record Date: 07/23/2016

Meeting Type: Annual

Ticker: NG.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Re-elect Sir Peter Gershon as Director	Yes	For
4	Re-elect John Pettigrew as Director	Yes	For
5	Re-elect Andrew Bonfield as Director	Yes	For
6	Re-elect Dean Seavers as Director	Yes	For
7	Elect Nicola Shaw as Director	Yes	For
8	Re-elect Nora Mead Brownell as Director	Yes	For
9	Re-elect Jonathan Dawson as Director	Yes	For
10	Re-elect Therese Esperdy as Director	Yes	For
11	Re-elect Paul Golby as Director	Yes	For
12	Re-elect Ruth Kelly as Director	Yes	For
13	Re-elect Mark Williamson as Director	Yes	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

National Grid plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Yes	For
16	Approve Remuneration Report	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Yes	For

Nationwide Building Society

Meeting Date: 06/21/2016

Country: United Kingdom

Primary Security ID: G6S178103

Record Date:

Meeting Type: Bondholder

Ticker: NBS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve First Extraordinary Resolution as Per Meeting Notice	Yes	For
2	Approve Second Extraordinary Resolution as Per Meeting Notice	Yes	For
3	Approve Third Extraordinary Resolution as Per Meeting Notice	Yes	For

Nationwide Building Society

Meeting Date: 06/21/2016

Country: United Kingdom

Primary Security ID: G6S178103

Record Date:

Meeting Type: Bondholder

Ticker: NBS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve First Extraordinary Resolution as Per Meeting Notice	Yes	For
2	Approve Second Extraordinary Resolution as Per Meeting Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Nationwide Building Society

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Approve Third Extraordinary Resolution as Per Meeting Notice	Yes	For

Nationwide Building Society

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6S178103
Record Date: **Meeting Type:** Bondholder **Ticker:** NBS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve First Extraordinary Resolution as Per Meeting Notice	Yes	For
2	Approve Second Extraordinary Resolution as Per Meeting Notice	Yes	For
3	Approve Third Extraordinary Resolution as Per Meeting Notice	Yes	For

Nationwide Building Society

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6S178103
Record Date: **Meeting Type:** Bondholder **Ticker:** NBS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve First Extraordinary Resolution as per Meeting Notice	Yes	For
2	Approve Second Extraordinary Resolution as per Meeting Notice	Yes	For
3	Approve Third Extraordinary Resolution as per Meeting Notice	Yes	For

Nationwide Building Society

Meeting Date: 06/21/2016 **Country:** United Kingdom **Primary Security ID:** G6S178103
Record Date: **Meeting Type:** Bondholder **Ticker:** NBS

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Nationwide Building Society

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve First Extraordinary Resolution as per Meeting Notice	Yes	For
2	Approve Second Extraordinary Resolution as per Meeting Notice	Yes	For
3	Approve Third Extraordinary Resolution as per Meeting Notice	Yes	For

NEDAP

Meeting Date: 03/31/2016 **Country:** Netherlands **Primary Security ID:** N60437121
Record Date: 03/03/2016 **Meeting Type:** Annual **Ticker:** NEDAP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3.b	Adopt Financial Statements	Yes	For
3.e	Approve Discharge of Management Board	Yes	For
3.f	Approve Discharge of Supervisory Board	Yes	For
4	Reelect G.F. Kolff to Supervisory Board	Yes	For

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649
Record Date: **Meeting Type:** Annual **Ticker:** NESN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Nestle SA

Meeting Date: 04/07/2016 **Country:** Switzerland **Primary Security ID:** H57312649
Record Date: **Meeting Type:** Annual **Ticker:** NESN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Nestle SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report (Non-binding)	Yes	For
2	Approve Discharge of Board and Senior Management	Yes	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Yes	For
4.1a	Reelect Peter Brabeck-Letmathe as Director	Yes	For
4.1b	Reelect Paul Bulcke as Director	Yes	For
4.1c	Reelect Andreas Koopmann as Director	Yes	For
4.1d	Reelect Beat Hess as Director	Yes	For
4.1e	Reelect Renato Fassbind as Director	Yes	For
4.1f	Reelect Steven G. Hoch as Director	Yes	For
4.1g	Reelect Naina Lal Kidwai as Director	Yes	For
4.1h	Reelect Jean-Pierre Roth as Director	Yes	For
4.1i	Reelect Ann Veneman as Director	Yes	For
4.1j	Reelect Henri de Castries as Director	Yes	For
4.1k	Reelect Eva Cheng as Director	Yes	For
4.1l	Reelect Ruth K. Oniang'o as Director	Yes	For
4.1m	Reelect Patrick Aebischer as Director	Yes	For
4.2	Reelect Peter Brabeck-Letmathe as Board Chairman	Yes	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Yes	For
4.3.2	Appoint Andreas Koopmann as Member of the Compensation Committee	Yes	For
4.3.3	Appoint Jean-Pierre Roth as Member of the Compensation Committee	Yes	For
4.3.4	Appoint Patrick Aebischer as Member of the Compensation Committee	Yes	For
4.4	Ratify KPMG AG as Auditors	Yes	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Yes	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 10.5 Million	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Nestle SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 60 Million	Yes	For
6	Approve CHF 7.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Yes	For
7	Transact Other Business (Voting)	Yes	Against

Next plc

Meeting Date: 02/10/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106
Record Date: 02/08/2016 **Meeting Type:** Special **Ticker:** NXT

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Yes	For

Next plc

Meeting Date: 05/19/2016 **Country:** United Kingdom **Primary Security ID:** G6500M106
Record Date: 05/17/2016 **Meeting Type:** Annual **Ticker:** NXT

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect John Barton as Director	Yes	For
5	Re-elect Steve Barber as Director	Yes	For
6	Re-elect Caroline Goodall as Director	Yes	For
7	Re-elect Amanda James as Director	Yes	For
8	Re-elect Michael Law as Director	Yes	For
9	Re-elect Francis Salway as Director	Yes	For
10	Re-elect Jane Shields as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Next plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
11	Re-elect Dame Dianne Thompson as Director	Yes	For
12	Re-elect Lord Wolfson as Director	Yes	For
13	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Yes	For
14	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
15	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
16	Authorise Market Purchase of Ordinary Shares	Yes	For
17	Authorise Off-Market Purchase of Ordinary Shares	Yes	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Nokia Corp.

Meeting Date: 06/16/2016

Country: Finland

Primary Security ID: X61873133

Record Date: 06/06/2016

Meeting Type: Annual

Ticker: NOKIA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Yes	For
4	Acknowledge Proper Convening of Meeting	Yes	For
5	Prepare and Approve List of Shareholders	Yes	For
7	Accept Financial Statements and Statutory Reports	Yes	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.16 Per Share; Approve Additional Dividends of EUR 0.10 Per Share	Yes	For
9	Approve Discharge of Board and President	Yes	For
10	Approve Remuneration of Directors in the Amount of EUR 440,000 for Chairman, EUR 185,000 for Vice Chairman, and EUR 160,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Yes	For
11	Fix Number of Directors at Nine	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Nokia Corp.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
12	Reelect Vivek Badrinath, Bruce Brown, Louis R. Hughes, Jean C. Monty, Elizabeth Nelson, Olivier Piou, Risto Siilasmaa and Kari Stadigh as Directors; Elect Carla Smits-Nusteling as New Director	Yes	For
13	Approve Remuneration of Auditors	Yes	For
14	Ratify PricewaterhouseCoopers as Auditors	Yes	For
15	Authorize Share Repurchase Program	Yes	For
16	Approve Issuance of up to 1.2 Billion Shares without Preemptive Rights	Yes	For

Novartis AG

Meeting Date: 02/23/2016 **Country:** Switzerland **Primary Security ID:** H5820Q150
Record Date: **Meeting Type:** Annual **Ticker:** NOVN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Novartis AG

Meeting Date: 02/23/2016 **Country:** Switzerland **Primary Security ID:** H5820Q150
Record Date: **Meeting Type:** Annual **Ticker:** NOVN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Discharge of Board and Senior Management	Yes	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Yes	For
4	Approve CHF 24.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Yes	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Novartis AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 8.16 Million	Yes	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Yes	For
6.3	Approve Remuneration Report (Non-Binding)	Yes	For
7.1	Reelect Joerg Reinhardt as Director and Chairman	Yes	For
7.2	Reelect Nancy Andrews as Director	Yes	For
7.3	Reelect Dimitri Azar as Director	Yes	For
7.4	Reelect Srikant Datar as Director	Yes	For
7.5	Reelect Ann Fudge as Director	Yes	For
7.6	Reelect Pierre Landolt as Director	Yes	For
7.7	Reelect Andreas von Planta as Director	Yes	For
7.8	Reelect Charles Sawyers as Director	Yes	For
7.9	Reelect Enrico Vanni as Director	Yes	For
7.10	Reelect William Winters as Director	Yes	For
7.11	Elect Tom Buechner as Director	Yes	For
7.12	Elect Elizabeth Doherty as Director	Yes	For
8.1	Appoint Srikant Datar as Member of the Compensation Committee	Yes	For
8.2	Appoint Ann Fudge as Member of the Compensation Committee	Yes	For
8.3	Appoint Enrico Vanni as Member of the Compensation Committee	Yes	For
8.4	Appoint William Winters as Member of the Compensation Committee	Yes	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Yes	For
10	Designate Peter Andreas Zahn as Independent Proxy	Yes	For
11	Transact Other Business (Voting)	Yes	Against

Orange

Meeting Date: 06/07/2016

Country: France

Primary Security ID: F6866T100

Record Date: 06/02/2016

Meeting Type: Annual/Special

Ticker: ORA

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Orange

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Yes	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
5	Reelect Jose-Luis Duran as Director	Yes	For
6	Reelect Charles-Henri Filippi as Director	Yes	For
7	Elect Bernard Ramanantsoa as Director	Yes	For
8	Advisory Vote on Compensation of Stephane Richard, Chairman and CEO	Yes	For
9	Advisory Vote on Compensation of Gervais Pellissier, Vice-CEO	Yes	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
11	Amend Article 13 of Bylaws Re: Shareholding Requirements for Directors	Yes	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
13	Authorize Filing of Required Documents/Other Formalities	Yes	For
A	Amend Item 3 as Follows: Approve Allocation of Income and Dividends of EUR 0.50 per Share	Yes	Against
B	Approve Stock Dividend Program (Cash or Shares)	Yes	Against
C	Amend Article 13 of Bylaws Re: Set Maximum Outside Mandates for Directors	Yes	Against

Pearson plc

Meeting Date: 04/29/2016

Country: United Kingdom

Primary Security ID: G69651100

Record Date: 04/27/2016

Meeting Type: Annual

Ticker: PSON

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Pearson plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Elect Sidney Taurel as Director	Yes	For
4	Elect Lincoln Wallen as Director	Yes	For
5	Elect Coram Williams as Director	Yes	For
6	Re-elect Elizabeth Corley as Director	Yes	For
7	Re-elect Vivienne Cox as Director	Yes	For
8	Re-elect John Fallon as Director	Yes	For
9	Re-elect Josh Lewis as Director	Yes	For
10	Re-elect Linda Lorimer as Director	Yes	For
11	Re-elect Harish Manwani as Director	Yes	For
12	Re-elect Tim Score as Director	Yes	For
13	Approve Remuneration Report	Yes	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
15	Authorise Board to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise Board to Conduct a Thorough Business Strategy Review of the Company	Yes	Against

Pernod Ricard

Meeting Date: 11/17/2016

Country: France

Primary Security ID: F72027109

Record Date: 11/14/2016

Meeting Type: Annual/Special

Ticker: RI

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Pernod Ricard

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.88 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions	Yes	For
5	Approve Termination Package of Alexandre Ricard	Yes	For
6	Reelect Alexandre Ricard as Director	Yes	Against
7	Reelect Pierre Pringuet as Director	Yes	For
8	Reelect Cesar Giron as Director	Yes	For
9	Reelect Wolfgang Colberg as Director	Yes	For
10	Ratify Appointment of Anne Lange as Director	Yes	For
11	Appoint KPMG as Auditor	Yes	For
12	Appoint Salustro Reydel as Alternate Auditor	Yes	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 970,000	Yes	For
14	Advisory Vote on Compensation of CEO, Alexandre Ricard	Yes	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	Against
16	Approve Restricted Stock Grants to Executives Partially Compensating Losses under the Previous Benefit Pension Scheme	Yes	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
18	Authorize Filing of Required Documents/Other Formalities	Yes	For

ProSiebenSAT.1 Media SE

Meeting Date: 06/30/2016

Country: Germany

Primary Security ID: D6216S143

Record Date:

Meeting Type: Annual

Ticker: PSM

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

ProSiebenSAT.1 Media SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Ratify KPMG as Auditors for Fiscal 2016	Yes	For
6	Elect Ketan Mehtato the Supervisory Board	Yes	For
7	Approve Remuneration of Supervisory Board	Yes	For
8	Approve Creation of EUR 87.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Yes	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 21.9 Million Pool of Capital to Guarantee Conversion Rights	Yes	For

PSP Swiss Property AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

PSP Swiss Property AG

Meeting Date: 03/31/2016

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

PSP Swiss Property AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Remuneration Report	Yes	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Yes	For
4	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Yes	For
5	Approve Discharge of Board and Senior Management	Yes	For
6.1	Reelect Guenther Gose as Director	Yes	For
6.2	Reelect Luciano Gabriel as Director	Yes	For
6.3	Reelect Adrian Dudle as Director	Yes	For
6.4	Reelect Peter Forstmoser as Director	Yes	For
6.5	Reelect Nathan Hetz as Director	Yes	For
6.6	Reelect Josef Stadler as Director	Yes	For
6.7	Reelect Aviram Wertheim as Director	Yes	For
6.8	Elect Corinne Denzler as Director	Yes	For
7	Reelect Guenther Gose as Board Chairman	Yes	For
8.1	Appoint Peter Forstmoser as Member of the Compensation Committee	Yes	For
8.2	Appoint Nathan Hetz as Member of the Compensation Committee	Yes	For
8.3	Appoint Josef Stadler as Member of the Compensation Committee	Yes	For
8.4	Appoint Adrian Dudle as Member of the Compensation Committee	Yes	For
9	Approve Remuneration of Board of Directors in the Amount of CHF 1 Million	Yes	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Yes	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Yes	For
12	Designate Proxy Voting Services GmbH as Independent Proxy	Yes	For
13	Transact Other Business (Voting)	Yes	Against

Randstad Holding NV

Meeting Date: 03/31/2016

Country: Netherlands

Primary Security ID: N7291Y137

Record Date: 03/03/2016

Meeting Type: Annual

Ticker: RAND

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Randstad Holding NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2.c	Adopt Financial Statements for 2015	Yes	For
2.e	Approve Dividends of EUR 1.68 Per Share	Yes	For
3.a	Approve Discharge of Management Board	Yes	For
3.b	Approve Discharge of Supervisory Board	Yes	For
4.a	Reelect Linda Galipeau to Management Board	Yes	For
4.b	Reelect François Béharel to Management Board	Yes	For
5.a	Reelect Henri Giscard d'Estaing to Supervisory Board	Yes	For
5.b	Reelect Wout Dekker to Supervisory Board	Yes	For
6.a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Yes	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Yes	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
6.d	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6.c	Yes	For
7	Proposal to Reappoint Sjoerd van Keulen as Board Member of Foundation Stichting Administratiekantoor Preferente Aandelen Randstad Holding	Yes	Against
8	Ratify Deloitte Accountants BV as Auditors	Yes	For

Reckitt Benckiser Group plc

Meeting Date: 05/05/2016

Country: United Kingdom

Primary Security ID: G74079107

Record Date: 05/03/2016

Meeting Type: Annual

Ticker: RB.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Policy	Yes	For
3	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Reckitt Benckiser Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Approve Final Dividend	Yes	For
5	Re-elect Adrian Bellamy as Director	Yes	For
6	Re-elect Nicandro Durante as Director	Yes	For
7	Re-elect Mary Harris as Director	Yes	For
8	Re-elect Adrian Hennah as Director	Yes	For
9	Re-elect Pam Kirby as Director	Yes	For
10	Re-elect Kenneth Hydon as Director	Yes	For
11	Re-elect Rakesh Kapoor as Director	Yes	For
12	Re-elect Andre Lacroix as Director	Yes	For
13	Re-elect Chris Sinclair as Director	Yes	For
14	Re-elect Judith Sprieser as Director	Yes	For
15	Re-elect Warren Tucker as Director	Yes	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
17	Authorise Board to Fix Remuneration of Auditors	Yes	For
18	Authorise EU Political Donations and Expenditure	Yes	For
19	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
20	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
21	Authorise Market Purchase of Ordinary Shares	Yes	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

RELX NV

Meeting Date: 04/20/2016

Country: Netherlands

Primary Security ID: N7364X107

Record Date: 03/23/2016

Meeting Type: Annual

Ticker: REN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Yes	For
5a	Approve Discharge of Executive Directors	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

RELX NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5b	Approve Discharge of Non-Executive Directors	Yes	For
6	Approve Dividends of EUR 0.403 per Share	Yes	For
7	Ratify Ernst & Young as Auditor	Yes	For
8a	Elect Carol Mills as Non-Executive Director	Yes	For
8b	Elect Robert MacLeod as Non-Executive Director	Yes	For
8c	Reelect Anthony Habgood as Non-Executive Director	Yes	For
8d	Reelect Wolfhart Hauser as Non-Executive Director	Yes	For
8e	Reelect Adrian Hennah as Non-Executive Director	Yes	For
8f	Reelect Marike van Lier Lels as Non-Executive Director	Yes	For
8g	Reelect Linda Sanford as Non-Executive Director	Yes	For
8h	Reelect Ben van der Veer as Non-Executive Director	Yes	For
9a	Reelect Erik Engstrom as Executive Director	Yes	For
9b	Reelect Nick Luff as Executive Director	Yes	For
10a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
10b	Approve Cancellation of up to 30 Million Ordinary Shares Held in Treasury	Yes	For
11a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Yes	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11a	Yes	For

RELX plc

Meeting Date: 04/21/2016

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 04/19/2016

Meeting Type: Annual

Ticker: REL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

RELX plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
3	Approve Final Dividend	Yes	For
4	Appoint Ernst & Young LLP as Auditors	Yes	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
6	Elect Marike van Lier Lels as Director	Yes	For
7	Elect Carol Mills as Director	Yes	For
8	Elect Robert MacLeod as Director	Yes	For
9	Re-elect Erik Engstrom as Director	Yes	For
10	Re-elect Anthony Habgood as Director	Yes	For
11	Re-elect Wolfhart Hauser as Director	Yes	For
12	Re-elect Adrian Hennah as Director	Yes	For
13	Re-elect Nick Luff as Director	Yes	For
14	Re-elect Linda Sanford as Director	Yes	For
15	Re-elect Ben van der Veer as Director	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Rio Tinto plc

Meeting Date: 04/14/2016

Country: United Kingdom

Primary Security ID: G75754104

Record Date: 04/12/2016

Meeting Type: Annual

Ticker: RIO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report for UK Law Purposes	Yes	For
3	Approve Remuneration Report for Australian Law Purposes	Yes	For
4	Re-elect Robert Brown as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Rio Tinto plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5	Re-elect Megan Clark as Director	Yes	For
6	Re-elect Jan du Plessis as Director	Yes	For
7	Re-elect Ann Godbehere as Director	Yes	For
8	Re-elect Anne Lauvergeon as Director	Yes	For
9	Re-elect Michael L'Estrange as Director	Yes	For
10	Re-elect Chris Lynch as Director	Yes	For
11	Re-elect Paul Tellier as Director	Yes	For
12	Re-elect Simon Thompson as Director	Yes	For
13	Re-elect John Varley as Director	Yes	For
14	Re-elect Sam Walsh as Director	Yes	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
17	Approve Strategic Resilience for 2035 and Beyond	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

SABMiller plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G77395104

Record Date: 07/19/2016

Meeting Type: Annual

Ticker: SAB

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	Abstain
3	Re-elect Jan du Plessis as Director	Yes	For
4	Re-elect Alan Clark as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SABMiller plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
5	Elect Domenic De Lorenzo as Director	Yes	For
6	Re-elect Mark Armour as Director	Yes	For
7	Re-elect Dave Beran as Director	Yes	For
8	Re-elect Geoffrey Bible as Director	Yes	For
9	Re-elect Dinyar Devitre as Director	Yes	For
10	Re-elect Guy Elliott as Director	Yes	For
11	Re-elect Lesley Knox as Director	Yes	For
12	Re-elect Trevor Manuel as Director	Yes	For
13	Re-elect Dr Dambisa Moyo as Director	Yes	For
14	Re-elect Carlos Perez Davila as Director	Yes	For
15	Re-elect Alejandro Santo Domingo Davila as Director	Yes	For
16	Re-elect Helen Weir as Director	Yes	For
17	Approve Final Dividend	Yes	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
19	Authorise Board to Fix Remuneration of Auditors	Yes	For
20	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
21	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
22	Authorise Market Purchase of Ordinary Shares	Yes	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Record Date: 09/26/2016

Meeting Type: Special

Ticker: SAB

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Matters Relating to the Acquisition of SABMiller plc by Anheuser-Busch InBev SA/NV	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SABMiller plc

Meeting Date: 09/28/2016

Country: United Kingdom

Primary Security ID: G77395104

Record Date: 09/26/2016

Meeting Type: Court

Ticker: SAB

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Scheme of Arrangement	Yes	For

Sanofi

Meeting Date: 05/04/2016

Country: France

Primary Security ID: F5548N101

Record Date: 04/29/2016

Meeting Type: Annual/Special

Ticker: SAN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 2.93 per Share	Yes	For
4	Reelect Laurent Attal as Director	Yes	For
5	Reelect Claudie Haignere as Director	Yes	For
6	Reelect Carole Piwnica as Director	Yes	For
7	Elect Thomas Sudhof as Director	Yes	For
8	Elect Diane Souza as Director	Yes	For
9	Advisory Vote on Compensation of Serge Weinberg, Chairman	Yes	For
10	Advisory Vote on Compensation of Olivier Brandicourt, CEO	Yes	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
12	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Yes	For
13	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
14	Authorize Filing of Required Documents/Other Formalities	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SAP SE

Meeting Date: 05/12/2016

Country: Germany

Primary Security ID: D66992104

Record Date: 04/20/2016

Meeting Type: Annual

Ticker: SAP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5	Approve Remuneration System for Management Board Members	Yes	Against
6	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
7	Elect Gesche Joost to the Supervisory Board	Yes	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Yes	For

Schneider Electric SE

Meeting Date: 04/25/2016

Country: France

Primary Security ID: F86921107

Record Date: 04/20/2016

Meeting Type: Annual/Special

Ticker: SU

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Treatment of Losses and Dividends of EUR 2.00 per Share	Yes	For
4	Receive Auditors' Special Report on Related-Party Transactions	Yes	For
5	Advisory Vote on Compensation of Jean Pascal Tricoire	Yes	Against
6	Advisory Vote on Compensation of Emmanuel Babeau	Yes	For
7	Elect Cecile Cabanis as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Schneider Electric SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
8	Elect Fred Kindle as Director	Yes	For
9	Reelect Leo Apotheker as Director	Yes	For
10	Reelect Xavier Fontanet as Director	Yes	For
11	Reelect Antoine Gosset Grainville as Director	Yes	For
12	Reelect Willy Kissling as Director	Yes	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,500,000	Yes	For
14	Renew Appointment of Ernst and Young et Autres as Auditor	Yes	For
15	Renew Appointment of Auditex as Alternate Auditor	Yes	For
16	Renew Appointment of Mazars as Auditor	Yes	For
17	Renew Appointment of Thierry Blanchetier as Alternate Auditor	Yes	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
20	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Yes	Against
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For
23	Authorize Filing of Required Documents/Other Formalities	Yes	For

SEGRO plc

Meeting Date: 04/22/2016

Country: United Kingdom

Primary Security ID: G80277141

Record Date: 04/20/2016

Meeting Type: Annual

Ticker: SGRO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SEGRO plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Re-elect Christopher Fisher as Director	Yes	For
5	Re-elect Baroness Ford as Director	Yes	For
6	Re-elect Andy Gulliford as Director	Yes	For
7	Re-elect Martin Moore as Director	Yes	For
8	Re-elect Justin Read as Director	Yes	For
9	Re-elect Phil Redding as Director	Yes	For
10	Re-elect Mark Robertshaw as Director	Yes	For
11	Re-elect David Sleath as Director	Yes	For
12	Re-elect Doug Webb as Director	Yes	For
13	Elect Gerald Corbett as Director	Yes	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Yes	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise EU Political Donations and Expenditure	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SGS SA

Meeting Date: 03/14/2016

Country: Switzerland

Primary Security ID: H7485A108

Record Date:

Meeting Type: Annual

Ticker: SGSN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report	Yes	Against
2	Approve Discharge of Board and Senior Management	Yes	For
3	Approve Allocation of Income and Dividends of CHF 68 per Share	Yes	For
4.1.a	Reelect Paul Desmarais as Director	Yes	Against
4.1.b	Reelect August Von Finck as Director	Yes	Against
4.1.c	Reelect August Francois Von Finck as Director	Yes	Against
4.1.d	Reelect Ian Gallienne as Director	Yes	Against
4.1.e	Reelect Cornelius Grupp as Director	Yes	For
4.1.f	Reelect Peter Kalantzis as Director	Yes	For
4.1.g	Reelect Christopher Kirk as Director	Yes	Against
4.1.h	Reelect Gerard Lamarche as Director	Yes	Against
4.1.i	Reelect Sergio Marchionne as Director	Yes	Against
4.1.j	Reelect Shelby Du Pasquier as Director	Yes	For
4.2	Reelect Sergio Marchionne as Board Chairman	Yes	Against
4.3.a	Appoint August Von Finck as Member of the Compensation Committee	Yes	Against
4.3.b	Appoint Ian Gallienne as Member of the Compensation Committee	Yes	Against
4.3.c	Appoint Shelby Du Pasquier as Member of the Compensation Committee	Yes	For
4.4	Ratify Deloitte SA as Auditors	Yes	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2,1 Million	Yes	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2017	Yes	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal 2015	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SGS SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Transact Other Business (Voting)	Yes	Against

Shaftesbury plc

Meeting Date: 02/05/2016

Country: United Kingdom

Primary Security ID: G80603106

Record Date: 02/03/2016

Meeting Type: Annual

Ticker: SHB

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Policy	Yes	For
3	Approve Remuneration Report	Yes	For
4	Approve Final Dividend	Yes	For
5	Re-elect Jonathan Lane as Director	Yes	For
6	Re-elect Brian Bickell as Director	Yes	For
7	Re-elect Simon Quayle as Director	Yes	For
8	Re-elect Thomas Welton as Director	Yes	For
9	Re-elect Christopher Ward as Director	Yes	For
10	Re-elect Jill Little as Director	Yes	For
11	Re-elect Oliver Marriott as Director	Yes	For
12	Re-elect Dermot Mathias as Director	Yes	For
13	Re-elect Hilary Riva as Director	Yes	For
14	Re-elect Sally Walden as Director	Yes	For
15	Appoint Ernst & Young LLP as Auditors	Yes	For
16	Authorise Board to Fix Remuneration of Auditors	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
21	Approve 2016 Long-Term Incentive Plan	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Shire plc

Meeting Date: 04/28/2016

Country: United Kingdom

Primary Security ID: G8124V108

Record Date: 04/26/2016

Meeting Type: Annual

Ticker: SHP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	Against
3	Re-elect Dominic Blakemore as Director	Yes	For
4	Elect Olivier Bohuon as Director	Yes	For
5	Re-elect William Burns as Director	Yes	For
6	Re-elect Dr Steven Gillis as Director	Yes	For
7	Re-elect Dr David Ginsburg as Director	Yes	For
8	Re-elect Susan Kilsby as Director	Yes	For
9	Elect Sara Mathew as Director	Yes	For
10	Re-elect Anne Minto as Director	Yes	For
11	Re-elect Dr Flemming Ornskov as Director	Yes	For
12	Elect Jeffrey Poulton as Director	Yes	For
13	Reappoint Deloitte LLP as Auditors	Yes	For
14	Authorise the Audit, Compliance & Risk Committee to Fix Remuneration of Auditors	Yes	For
15	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
17	Authorise Market Purchase of Ordinary Shares	Yes	For
18	Approve Increase in Authorised Share Capital and Amend Memorandum of Association	Yes	For
19	Adopt New Articles of Association	Yes	For
20	Authorise the Company to Call General Meeting with Two Week's Notice	Yes	For

Shire plc

Meeting Date: 05/27/2016

Country: United Kingdom

Primary Security ID: G8124V108

Record Date: 05/25/2016

Meeting Type: Special

Ticker: SHP

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Shire plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Matters Relating to the Cash and Share Offer for Baxalta	Yes	For
2	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
3	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
4	Authorise Market Purchase of Ordinary Shares	Yes	For

Siemens AG

Meeting Date: 01/26/2016

Country: Germany

Primary Security ID: D69671218

Record Date:

Meeting Type: Annual

Ticker: SIE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2014/2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2014/2015	Yes	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2015/2016	Yes	For
6.1	Reelect Nicola Leibinger-Kammuller to the Supervisory Board	Yes	For
6.2	Reelect Jim Hagemann Snabe to the Supervisory Board	Yes	For
6.3	Reelect Werner Wenning to the Supervisory Board	Yes	For
7	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Yes	For
8	Approve Spin-Off and Takeover Agreement with Siemens Healthcare GmbH	Yes	For

Sky plc

Meeting Date: 10/13/2016

Country: United Kingdom

Primary Security ID: G8212B105

Record Date: 10/11/2016

Meeting Type: Annual

Ticker: SKY

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Sky plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For
4	Re-elect Jeremy Darroch as Director	Yes	For
5	Re-elect Andrew Griffith as Director	Yes	For
6	Re-elect Tracy Clarke as Director	Yes	For
7	Re-elect Martin Gilbert as Director	Yes	For
8	Re-elect Adine Grate as Director	Yes	For
9	Re-elect Matthieu Pigasse as Director	Yes	For
10	Re-elect Andy Sukawaty as Director	Yes	For
11	Re-elect James Murdoch as Director	Yes	Against
12	Re-elect Chase Carey as Director	Yes	For
13	Elect John Nallen as Director	Yes	For
14	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Yes	For
15	Authorise EU Political Donations and Expenditure	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Smith & Nephew plc

Meeting Date: 04/14/2016

Country: United Kingdom

Primary Security ID: G82343164

Record Date: 04/12/2016

Meeting Type: Annual

Ticker: SN.

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Smith & Nephew plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	Against
3	Approve Final Dividend	Yes	For
4	Re-elect Vinita Bali as Director	Yes	For
5	Re-elect Ian Barlow as Director	Yes	For
6	Re-elect Olivier Bohuon as Director	Yes	For
7	Re-elect Baroness Virginia Bottomley as Director	Yes	For
8	Re-elect Julie Brown as Director	Yes	For
9	Re-elect Erik Engstrom as Director	Yes	For
10	Elect Robin Freestone as Director	Yes	For
11	Re-elect Michael Friedman as Director	Yes	For
12	Re-elect Brian Larcombe as Director	Yes	For
13	Re-elect Joseph Papa as Director	Yes	For
14	Re-elect Roberto Quarta as Director	Yes	For
15	Reappoint KPMG LLP as Auditors	Yes	For
16	Authorise Board to Fix Remuneration of Auditors	Yes	For
17	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Snam SpA

Meeting Date: 09/30/2016

Country: Italy

Primary Security ID: T8578N103

Record Date:

Meeting Type: Bondholder

Ticker: SRG

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Snam SpA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Snam SpA

Meeting Date: 09/30/2016 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: **Meeting Type:** Bondholder **Ticker:** SRG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Snam SpA

Meeting Date: 09/30/2016 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: **Meeting Type:** Bondholder **Ticker:** SRG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Snam SpA

Meeting Date: 09/30/2016 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: **Meeting Type:** Bondholder **Ticker:** SRG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Societe Generale

Meeting Date: 05/18/2016

Country: France

Primary Security ID: F43638141

Record Date: 05/13/2016

Meeting Type: Annual/Special

Ticker: GLE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
2	Approve Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Yes	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
5	Advisory Vote on Compensation of Lorenzo Bini Smaghi, Chairman	Yes	For
6	Advisory Vote on Compensation of Frederic Oudea, CEO	Yes	For
7	Advisory Vote on Compensation of Severin Cabannes and Bernardo Sanchez Incera, Vice CEOs	Yes	For
8	Advisory Vote on the Aggregate Remuneration Granted in 2015 to Certain Senior Management, Responsible Officers and Risk-Takers	Yes	For
9	Reelect Nathalie Rachou as Director	Yes	For
10	Elect Juan Maria Nin Genova as Director	Yes	For
11	Elect Emmanuel Roman as Director	Yes	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Yes	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Yes	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 403 Million and/or Capitalization of Reserves of up to EUR 550 Million	Yes	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100.779 Million	Yes	For
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Societe Generale

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
17	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 100.779 Million	Yes	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
19	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Yes	For
20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Yes	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
22	Authorize Filing of Required Documents/Other Formalities	Yes	For

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106
Record Date: **Meeting Type:** Annual **Ticker:** SOON

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Sonova Holding AG

Meeting Date: 06/14/2016 **Country:** Switzerland **Primary Security ID:** H8024W106
Record Date: **Meeting Type:** Annual **Ticker:** SOON

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report (Non-Binding)	Yes	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Sonova Holding AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Yes	For
4.1.2	Reelect Beat Hess as Director	Yes	For
4.1.3	Reelect Stacy Enxing Seng as Director	Yes	For
4.1.4	Reelect Michael Jacobi as Director	Yes	For
4.1.5	Reelect Anssi Vanjoki as Director	Yes	For
4.1.6	Reelect Roland van der Vis as Director	Yes	For
4.1.7	Reelect Jinlong Wang as Director	Yes	For
4.2	Elect Lynn Dorsey Bleil as Director	Yes	For
4.3.1	Appoint Robert Spoerry as Member of the Compensation Committee	Yes	For
4.3.2	Appoint Beat Hess as Member of the Compensation Committee	Yes	For
4.3.3	Appoint Stacy Enxing Seng as Member of the Compensation Committee	Yes	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Yes	For
4.5	Designate Andreas Keller as Independent Proxy	Yes	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Yes	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Yes	For
6	Approve CHF 60,175 Reduction in Share Capital via Cancellation of Shares	Yes	For
7	Transact Other Business (Voting)	Yes	Against

SSE plc

Meeting Date: 07/21/2016

Country: United Kingdom

Primary Security ID: G8842P102

Record Date: 07/19/2016

Meeting Type: Annual

Ticker: SSE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Remuneration Policy	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

SSE plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Approve Final Dividend	Yes	For
5	Re-elect Gregor Alexander as Director	Yes	For
6	Re-elect Jeremy Beeton as Director	Yes	For
7	Re-elect Katie Bickerstaffe as Director	Yes	For
8	Re-elect Sue Bruce as Director	Yes	For
9	Elect Crawford Gillies as Director	Yes	For
10	Re-elect Richard Gillingwater as Director	Yes	For
11	Re-elect Peter Lynas as Director	Yes	For
12	Elect Helen Mahy as Director	Yes	For
13	Re-elect Alistair Phillips-Davies as Director	Yes	For
14	Reappoint KPMG LLP as Auditors	Yes	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
20	Approve Performance Share Plan	Yes	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 11/25/2016

Country: Sweden

Primary Security ID: W90152120

Record Date:

Meeting Type: Bondholder

Ticker: SCA B

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 11/25/2016

Country: Sweden

Primary Security ID: W90152120

Record Date:

Meeting Type: Bondholder

Ticker: SCA B

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Svenska Cellulosa Ab (Sca)

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Svenska Cellulosa Ab (Sca)

Meeting Date: 11/25/2016 **Country:** Sweden **Primary Security ID:** W90152120
Record Date: **Meeting Type:** Bondholder **Ticker:** SCA B

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	Yes	For

Swiss Prime Site AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H8403W107
Record Date: **Meeting Type:** Annual **Ticker:** SPSN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Swiss Prime Site AG

Meeting Date: 04/12/2016 **Country:** Switzerland **Primary Security ID:** H8403W107
Record Date: **Meeting Type:** Annual **Ticker:** SPSN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	Against
3	Approve Discharge of Board and Senior Management	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Swiss Prime Site AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Approve Allocation of Income	Yes	For
5	Approve Dividends of CHF 3.70 per Share from Capital Contribution Reserves	Yes	For
6	Approve Creation of CHF 91.8 Million Pool of Authorized Capital without Preemptive Rights	Yes	For
7	Approve Creation of CHF 91.8 Million Pool of Conditional Capital without Preemptive Rights	Yes	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.8 Million	Yes	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Yes	For
9.1.1	Reelect Christopher Chambers as Director	Yes	For
9.1.2	Reelect Bernhard Hammer as Director	Yes	Against
9.1.3	Reelect Rudolf Huber as Director	Yes	Against
9.1.4	Reelect Mario Seris as Director	Yes	For
9.1.5	Reelect Klaus Wecken as Director	Yes	Against
9.1.6	Reelect Hans Peter Wehrli as Director	Yes	Against
9.1.7	Elect Elisabeth Bourqui as Director	Yes	For
9.1.8	Elect Markus Graf as Director	Yes	Against
9.2	Elect Hans Peter Wehrli as Board Chairman	Yes	Against
9.3.1	Appoint Christopher Chambers as Member of the Compensation Committee	Yes	For
9.3.2	Appoint Mario Seris as Member of the Compensation Committee	Yes	For
9.3.3	Appoint Elisabeth Boruqui as Member of the Compensation Committee	Yes	For
9.4	Designate Pauli Wiesli as Independent Proxy	Yes	For
9.5	Ratify KPMG AG as Auditors	Yes	For
10	Transact Other Business (Voting)	Yes	Against

Swisscom AG

Meeting Date: 04/06/2016

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Swisscom AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Swisscom AG

Meeting Date: 04/06/2016

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Yes	For
1.2	Approve Remuneration Report (Non-Binding)	Yes	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4.1	Reelect Frank Esser as Director	Yes	For
4.2	Reelect Barbara Frei as Director	Yes	For
4.3	Reelect Catherine Muehleemann as Director	Yes	For
4.4	Reelect Theofil Schlatter as Director	Yes	For
4.5	Elect Roland Abt as Director	Yes	For
4.6	Elect Valerie Berset Bircher as Director	Yes	For
4.7	Elect Alain Carrupt as Director	Yes	For
4.8	Elect Hansueli Loosli as Director	Yes	For
4.9	Elect Hansueli Loosli as Board Chairman	Yes	For
5.1	Appoint Frank Esser as Member of the Compensation Committee	Yes	For
5.2	Reelect Barbara Frei as Member of the Compensation Committee	Yes	For
5.3	Reelect Hansueli Loosli as Member of the Compensation Committee	Yes	For
5.4	Reelect Theofil Schlatter as Member of the Compensation Committee	Yes	For
5.5	Reelect Hans Werder as Member of the Compensation Committee	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Swisscom AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Yes	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Yes	For
7	Designate Reber Rechtsanwälte as Independent Proxy	Yes	For
8	Ratify KPMG AG as Auditors	Yes	For
9	Transact Other Business (Voting)	Yes	Against

Syngenta AG

Meeting Date: 04/26/2016

Country: Switzerland

Primary Security ID: H84140112

Record Date:

Meeting Type: Annual

Ticker: SYNN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Share Re-registration Consent	Yes	For

Syngenta AG

Meeting Date: 04/26/2016

Country: Switzerland

Primary Security ID: H84140112

Record Date:

Meeting Type: Annual

Ticker: SYNN

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report (Non-Binding)	Yes	For
3	Approve Discharge of Board and Senior Management	Yes	For
4	Approve CHF 36,750 Reduction in Share Capital via Cancellation of Treasury Shares	Yes	For
5.1	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Yes	For
5.2	Approve Allocation of Special Dividend of CHF 5.00 per Share	Yes	For
6.1	Reelect Vinita Bali as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Syngenta AG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6.2	Reelect Stefan Borgas as Director	Yes	For
6.3	Reelect Gunnar Brock as Director	Yes	For
6.4	Reelect Michel Demare as Director	Yes	For
6.5	Reelect Eleni Gabre-Madhin as Director	Yes	For
6.6	Reelect David Lawrence as Director	Yes	For
6.7	Reelect Eveline Saupper as Director	Yes	For
6.8	Reelect Juerg Witmer as Director	Yes	For
7	Reelect Michel Demare as Board Chairman	Yes	For
8.1	Reelect Eveline Saupper as Member of the Compensation Committee	Yes	For
8.2	Reelect Juerg Witmer as Member of the Compensation Committee	Yes	For
8.3	Appoint Stefan Borgas as Member of the Compensation Committee	Yes	For
9	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Yes	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 41 Million	Yes	For
11	Designate Lukas Handschin as Independent Proxy	Yes	For
12	Ratify KPMG AG as Auditors	Yes	For
13	Transact Other Business (Voting)	Yes	Against

Telefonica S.A.

Meeting Date: 05/11/2016

Country: Spain

Primary Security ID: 879382109

Record Date: 05/06/2016

Meeting Type: Annual

Ticker: TEF

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Yes	For
2	Approve Allocation of Income and Dividends	Yes	For
3	Approve Discharge of Board	Yes	For
4.1	Reelect Isidro Fainé Casas as Director	Yes	Against
4.2	Reelect Julio Linares López as Director	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Telefonica S.A.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4.3	Reelect Peter Erskine as Director	Yes	Against
4.4	Reelect Antonio Massanell Lavilla as Director	Yes	Against
4.5	Ratify Appointment of and Elect Wang Xiaochu as Director	Yes	Against
4.6	Ratify Appointment of and Elect Sabina Fluxà Thienemann as Director	Yes	For
4.7	Ratify Appointment of and Elect José Javier Echenique Landiribar as Director	Yes	For
4.8	Ratify Appointment of and Elect Peter Löscher as Director	Yes	For
4.9	Ratify Appointment of and Elect Juan Ignacio Cirac Sasturain as Director	Yes	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2016	Yes	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2017, 2018 and 2019	Yes	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Yes	For
8.1	Approve Dividends Charged to Unrestricted Reserves	Yes	For
8.2	Authorize Capitalization of Reserves for Scrip Dividends	Yes	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For
10	Advisory Vote on Remuneration Report	Yes	For

Tesco plc

Meeting Date: 06/23/2016

Country: United Kingdom

Primary Security ID: G87621101

Record Date: 06/21/2016

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Elect Simon Patterson as Director	Yes	For
4	Elect Alison Platt as Director	Yes	For
5	Elect Lindsey Pownall as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Tesco plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect John Allan as Director	Yes	For
7	Re-elect Dave Lewis as Director	Yes	For
8	Re-elect Mark Armour as Director	Yes	For
9	Re-elect Richard Cousins as Director	Yes	For
10	Re-elect Byron Grote as Director	Yes	For
11	Re-elect Mikael Olsson as Director	Yes	For
12	Re-elect Deanna Oppenheimer as Director	Yes	For
13	Re-elect Alan Stewart as Director	Yes	For
14	Reappoint Deloitte LLP as Auditors	Yes	For
15	Authorise Board to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Approve Scrip Dividend Programme	Yes	For
20	Authorise EU Political Donations and Expenditure	Yes	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For
22	Adopt New Articles of Association	Yes	For

The British Land Company plc

Meeting Date: 07/19/2016

Country: United Kingdom

Primary Security ID: G15540118

Record Date: 07/15/2016

Meeting Type: Annual

Ticker: BLND

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Remuneration Policy	Yes	For
4	Re-elect Aubrey Adams as Director	Yes	For
5	Re-elect Lucinda Bell as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

The British Land Company plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect Simon Borrows as Director	Yes	For
7	Re-elect John Gildersleeve as Director	Yes	For
8	Re-elect Lynn Gladden as Director	Yes	For
9	Re-elect Chris Grigg as Director	Yes	For
10	Re-elect William Jackson as Director	Yes	For
11	Re-elect Charles Maudsley as Director	Yes	For
12	Re-elect Tim Roberts as Director	Yes	For
13	Re-elect Tim Score as Director	Yes	For
14	Re-elect Lord Turnbull as Director	Yes	For
15	Re-elect Laura Wade-Gery as Director	Yes	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
17	Authorise Board to Fix Remuneration of Auditors	Yes	For
18	Approve Scrip Dividend	Yes	For
19	Approve Political Donations and Expenditures	Yes	For
20	Amend 2013 Long-Term Incentive Plan	Yes	For
21	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
22	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
23	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
24	Authorise Market Purchase of Ordinary Shares	Yes	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

TKH Group NV

Meeting Date: 04/26/2016

Country: Netherlands

Primary Security ID: N8661A121

Record Date: 03/29/2016

Meeting Type: Annual

Ticker: TWEKA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2c	Adopt Financial Statements and Statutory Reports	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

TKH Group NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2e	Approve Dividends of EUR 1.10 Per Share	Yes	For
2f	Approve Discharge of Management Board	Yes	For
2g	Approve Discharge of Supervisory Board	Yes	For
3d	Elect R.L. van Iperen to Supervisory Board	Yes	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
5a1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Yes	For
5a2	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5a1	Yes	For
5b1	Grant Board Authority to Issue Cumulative Financing Preference Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger or Strategic Partnership	Yes	For
5b2	Authorize Board to Exclude Preemptive Rights from Share Issuance under Item 5b1	Yes	For

Total SA

Meeting Date: 05/24/2016

Country: France

Primary Security ID: F92124100

Record Date: 05/19/2016

Meeting Type: Annual/Special

Ticker: FP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 2.44 per Share	Yes	For
4	Approve Stock Dividend Program (Cash or New Shares)	Yes	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
6	Reelect Gerard Lamarche as Director	Yes	Against
7	Elect Maria Van der Hoeven as Director	Yes	For
8	Elect Jean Lemierre as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Total SA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
9	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Yes	For
A	Elect Charles Keller as Representative of Employee Shareholders to the Board	Yes	Against
B	Elect Werner Guyot as Representative of Employee Shareholders to the Board	Yes	Against
10	Renew Appointment of Ernst and Young Audit as Auditor	Yes	For
11	Renew Appointment of KPMG SA as Auditor	Yes	For
12	Renew Appointment of Auditex as Alternate Auditor	Yes	For
13	Appoint Salustro Reydel SA as Alternate Auditor	Yes	For
14	Approve Auditors' Special Report on Related-Party Transactions Including a New Transaction with Thierry Desmarest	Yes	For
15	Approve Agreements with Patrick Pouyanne	Yes	For
16	Advisory Vote on Compensation of Thierry Desmarest, Chairman until Dec. 18, 2015	Yes	For
17	Advisory Vote on Compensation of Patrick Pouyanne, CEO until Dec. 18, 2015, CEO and Chairman since Dec. 19, 2015	Yes	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 2.5 Billion	Yes	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Yes	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Yes	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 and 20	Yes	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
24	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
25	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Unibail Rodamco SE

Meeting Date: 04/21/2016

Country: France

Primary Security ID: F95094110

Record Date: 04/18/2016

Meeting Type: Annual/Special

Ticker: UL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 9.70 per Share	Yes	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	Yes	For
5	Advisory Vote on Compensation of Christophe Cuvillier, Chairman of the Management Board	Yes	For
6	Advisory Vote on Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Members of the Management Board	Yes	For
7	Advisory Vote on Compensation of Armelle Carminatti-Rabasse, Former Member of the Management Board from Jan.1, 2015 to Aug. 31, 2015	Yes	For
8	Elect Jacques Stern as Supervisory Board Member	Yes	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Yes	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 45 Million	Yes	For
13	Authorize the Management Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Yes	For
14	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Yes	For
15	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Unibail Rodamco SE

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Yes	For

UniCredit SpA

Meeting Date: 04/14/2016 **Country:** Italy **Primary Security ID:** T960AS101
Record Date: 04/05/2016 **Meeting Type:** Annual/Special **Ticker:** UCG

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3	Approve Stock Dividend Program	Yes	For
4	Increase Legal Reserve	Yes	For
5.1	Slate 1 Submitted by Fondazione Cassa Di Risparmio Di Torino, Cofimar Srl, and Allianz	Yes	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Yes	Against
6	Approve Internal Auditors' Remuneration	Yes	For
7	Elect Mohamed Hamad Ghanem Hamad Al Mehairi as Director	Yes	For
8	Approve Remuneration Report	Yes	For
9	Approve 2016 Group Incentive System	Yes	For
10	Approve Group Employees Share Ownership Plan 2016	Yes	For
1	Authorize Capitalization of Reserves for a Bonus Issue	Yes	For
2	Authorize Board to Increase Capital to Service 2015 Incentive Plans	Yes	For
3	Authorize Board to Increase Capital to Service 2016 Incentive Plans	Yes	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	Against

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
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Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

UniCredit SpA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Allocation of Income	Yes	For
3	Approve Stock Dividend Program	Yes	For
4	Increase Legal Reserve	Yes	For
5.1	Slate 1 Submitted by Fondazione Cassa Di Risparmio Di Torino, Cofimar Srl, and Allianz	Yes	For
6	Approve Internal Auditors' Remuneration	Yes	For
7	Elect Mohamed Hamad Ghanem Hamad Al Mehairi as Director	Yes	For
8	Approve Remuneration Report	Yes	For
9	Approve 2016 Group Incentive System	Yes	For
10	Approve Group Employees Share Ownership Plan 2016	Yes	For
1	Authorize Capitalization of Reserves for a Bonus Issue	Yes	For
2	Authorize Board to Increase Capital to Service 2015 Incentive Plans	Yes	For
3	Authorize Board to Increase Capital to Service 2016 Incentive Plans	Yes	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Yes	Against

Unilever NV

Meeting Date: 04/21/2016

Country: Netherlands

Primary Security ID: N8981F271

Record Date: 03/24/2016

Meeting Type: Annual

Ticker: UNA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Financial Statements and Allocation of Income	Yes	For
3	Approve Discharge of Executive Board Members	Yes	For
4	Approve Discharge of Non-Executive Board Members	Yes	For
5	Reelect N S Andersen as a Non-Executive Director	Yes	For
6	Reelect L M Cha as a Non-Executive Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Unilever NV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
7	Reelect V Colao as a Non-Executive Director	Yes	For
8	Reelect L O Fresco as Non-Executive Director	Yes	For
9	Reelect A M Fudge as Non-Executive Director	Yes	For
10	Elect J Hartmann as a Non-Executive Director	Yes	For
11	Reelect M Ma as a Non-Executive Director	Yes	For
12	Reelect P G J M Polman as an Executive Director	Yes	For
13	Reelect J Rishton as a Non-Executive Director	Yes	For
14	Reelect F Sijbesma as a Non-Executive Director	Yes	For
15	Elect M Dekkers as a Non-Executive Director	Yes	For
16	Elect S Masiyiwa as a Non-Executive Director	Yes	For
17	Elect Y Moon as a Non-Executive Director	Yes	For
18	Elect G Pitkethly as an Executive Director	Yes	For
19	Ratify KPMG as Auditors	Yes	For
20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Yes	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
22	Approve Cancellation of Repurchased Shares	Yes	For

United Utilities Group plc

Meeting Date: 07/22/2016

Country: United Kingdom

Primary Security ID: G92755100

Record Date: 07/20/2016

Meeting Type: Annual

Ticker: UU.

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For
4	Re-elect Dr John McAdam as Director	Yes	For
5	Re-elect Steve Mogford as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

United Utilities Group plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect Stephen Carter as Director	Yes	For
7	Re-elect Mark Clare as Director	Yes	For
8	Re-elect Russ Houlden as Director	Yes	For
9	Re-elect Brian May as Director	Yes	For
10	Re-elect Sara Weller as Director	Yes	For
11	Reappoint KPMG LLP as Auditors	Yes	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
13	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
14	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
15	Authorise Market Purchase of Ordinary Shares	Yes	For
16	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Yes	For
17	Authorise EU Political Donations and Expenditure	Yes	For

Valeo

Meeting Date: 05/26/2016

Country: France

Primary Security ID: F96221126

Record Date: 05/23/2016

Meeting Type: Annual/Special

Ticker: FR

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Yes	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Yes	For
5	Approve Amendment to Additional Pension Scheme Agreement with Jacques Aschenbroich	Yes	For
6	Elect Mari-Noelle Jego-Laveissiere as Director	Yes	For
7	Elect Veronique Weill as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Valeo

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
8	Reelect Thierry Moulouguet as Director	Yes	For
9	Reelect Georges Pauget as Director	Yes	For
10	Reelect Ulrike Steinhorst as Director	Yes	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Yes	For
12	Renew Appointment of Ernst and Young et autres as Auditor	Yes	For
13	Renew Appointment of Mazars as Auditor	Yes	For
14	Renew Appointment Auditex as Alternate Auditor	Yes	For
15	Appoint Jean-Maurice El Nouchi as Alternate Auditor	Yes	For
16	Advisory Vote on Compensation of Pascal Colombani, Chairman	Yes	For
17	Advisory Vote on Compensation of Jacques Aschenbroich, CEO	Yes	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
19	Approve 3-for-1 Stock Split and Amend Article 6 and 14 of the Bylaws Accordingly	Yes	For
20	Authorize up to 1,300,000 Shares or, Subject to Approval of Item 19, 3,467,000 Shares for Use in Restricted Stock Plan	Yes	For
21	Amend Article 14.3 of Bylaws Re: Age Limit for Directors	Yes	Against
22	Amend Article 18.7 of Bylaws Re: CEO and Vice-CEOs Age Limit	Yes	For
23	Update Article 19 of Bylaws in Accordance with New Regulations: Related-Party Transactions	Yes	For
24	Authorize Filing of Required Documents/Other Formalities	Yes	For

Vinci

Meeting Date: 04/19/2016

Country: France

Primary Security ID: F5879X108

Record Date: 04/14/2016

Meeting Type: Annual/Special

Ticker: DG

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Vinci

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
2	Approve Financial Statements and Statutory Reports	Yes	For
3	Approve Allocation of Income and Dividends of EUR 1.84 per Share	Yes	For
4	Reelect Jean-Pierre Lamoure as Director	Yes	For
5	Ratify Appointment of Qatar Holding LLC as Director	Yes	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	For
7	Advisory Vote on Compensation of Xavier Huillard, Chairman and CEO	Yes	For
8	Advisory Vote on Compensation of Pierre Coppey, Vice-CEO	Yes	For
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For
12	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
13	Authorize Filing of Required Documents/Other Formalities	Yes	For

Vivendi

Meeting Date: 04/21/2016

Country: France

Primary Security ID: F97982106

Record Date: 04/18/2016

Meeting Type: Annual/Special

Ticker: VIV

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Yes	For
2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For
3	Approve Auditors' Special Report on Related-Party Transactions	Yes	Against

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Vivendi

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Yes	For
5	Advisory Vote on Compensation of Arnaud de Puyfontaine, Management Board Chairman	Yes	For
6	Advisory Vote on Compensation of Herve Philippe, Management Board Member	Yes	For
7	Advisory Vote on Compensation of Stephane Roussel, Management Board Member	Yes	For
8	Advisory Vote on Compensation of Frederic Crepin, Management Board Member	Yes	For
9	Advisory Vote on Compensation of Simon Gillham, Management Board Member	Yes	For
10	Approve Additional Pension Scheme Agreement with Frederic Crepin	Yes	For
11	Approve Additional Pension Scheme Agreement with Simon Gillham	Yes	For
12	Ratify Appointment of Cathia Lawson Hall as Supervisory Board Member	Yes	For
13	Reelect Philippe Donnet as Supervisory Board Member	Yes	For
14	Delegation of Powers to the Board to Use Shares Repurchased Under Share Repurchase Program	Yes	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Yes	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Yes	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Yes	Against
18	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Yes	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Yes	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Yes	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Yes	For
22	Authorize Filing of Required Documents/Other Formalities	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Vodafone Group plc

Meeting Date: 07/29/2016

Country: United Kingdom

Primary Security ID: G93882192

Record Date: 07/27/2016

Meeting Type: Annual

Ticker: VOD

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Re-elect Gerard Kleisterlee as Director	Yes	For
3	Re-elect Vittorio Colao as Director	Yes	For
4	Re-elect Nick Read as Director	Yes	For
5	Re-elect Sir Crispin Davis as Director	Yes	For
6	Re-elect Dr Mathias Dopfner as Director	Yes	For
7	Re-elect Dame Clara Furse as Director	Yes	For
8	Re-elect Valerie Gooding as Director	Yes	For
9	Re-elect Renee James as Director	Yes	For
10	Re-elect Samuel Jonah as Director	Yes	For
11	Re-elect Nick Land as Director	Yes	For
12	Elect David Nish as Director	Yes	For
13	Re-elect Philip Yea as Director	Yes	For
14	Approve Final Dividend	Yes	For
15	Approve Remuneration Report	Yes	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Yes	For
18	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
20	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
21	Authorise Market Purchase of Ordinary Shares	Yes	For
22	Authorise EU Political Donations and Expenditure	Yes	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Vonovia SE

Meeting Date: 05/12/2016

Country: Germany

Primary Security ID: D9581T100

Record Date:

Meeting Type: Annual

Ticker: VNA

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.94 per Share	Yes	For
3	Approve Discharge of Management Board for Fiscal 2015	Yes	For
4	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2016	Yes	For
5.2	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2017	Yes	For
6.1	Elect Ariane Reinhart to the Supervisory Board	Yes	For
6.2	Elect Ute Geipel-Faber to the Supervisory Board	Yes	For
7	Approve Creation of EUR 167.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Yes	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Billion; Approve Creation of EUR 233 Million Pool of Capital to Guarantee Conversion Rights	Yes	For

Whitbread plc

Meeting Date: 06/21/2016

Country: United Kingdom

Primary Security ID: G9606P197

Record Date: 06/17/2016

Meeting Type: Annual

Ticker: WTB

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Elect Alison Brittain as Director	Yes	For
5	Elect Chris Kennedy as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Whitbread plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
6	Re-elect Richard Baker as Director	Yes	For
7	Re-elect Wendy Becker as Director	Yes	For
8	Re-elect Nicholas Cadbury as Director	Yes	For
9	Re-elect Sir Ian Cheshire as Director	Yes	For
10	Re-elect Simon Melliss as Director	Yes	For
11	Re-elect Louise Smalley as Director	Yes	For
12	Re-elect Susan Martin as Director	Yes	For
13	Re-elect Stephen Williams as Director	Yes	For
14	Reappoint Deloitte LLP as Auditors	Yes	For
15	Authorise Board to Fix Remuneration of Auditors	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Market Purchase of Ordinary Shares	Yes	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For

Wolseley plc

Meeting Date: 11/29/2016

Country: United Kingdom

Primary Security ID: G9736L124

Record Date: 11/27/2016

Meeting Type: Annual

Ticker: WOS

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Remuneration Report	Yes	For
3	Approve Final Dividend	Yes	For
4	Re-elect Tessa Bamford as Director	Yes	For
5	Re-elect John Daly as Director	Yes	For
6	Re-elect Gareth Davis as Director	Yes	For
7	Re-elect Pilar Lopez as Director	Yes	For
8	Re-elect John Martin as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

Wolseley plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
9	Re-elect Alan Murray as Director	Yes	For
10	Re-elect Frank Roach as Director	Yes	For
11	Re-elect Darren Shapland as Director	Yes	For
12	Re-elect Jacqueline Simmonds as Director	Yes	For
13	Reappoint Deloitte LLP as Auditors	Yes	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For
15	Authorise EU Political Donations and Expenditure	Yes	For
16	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For
19	Authorise Market Purchase of Ordinary Shares	Yes	For

WPP plc

Meeting Date: 06/08/2016

Country: Jersey

Primary Security ID: G9788D103

Record Date: 06/06/2016

Meeting Type: Annual

Ticker: WPP

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Yes	For
2	Approve Final Dividend	Yes	For
3	Approve Remuneration Report	Yes	For
4	Approve Sustainability Report	Yes	For
5	Re-elect Roberto Quarta as Director	Yes	For
6	Re-elect Dr Jacques Aigrain as Director	Yes	For
7	Re-elect Ruigang Li as Director	Yes	For
8	Re-elect Paul Richardson as Director	Yes	For
9	Re-elect Hugo Shong as Director	Yes	For
10	Re-elect Timothy Shriver as Director	Yes	For
11	Re-elect Sir Martin Sorrell as Director	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016

WPP plc

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
12	Re-elect Sally Susman as Director	Yes	For
13	Re-elect Solomon Trujillo as Director	Yes	For
14	Re-elect Sir John Hood as Director	Yes	For
15	Re-elect Charlene Begley as Director	Yes	For
16	Re-elect Nicole Seligman as Director	Yes	For
17	Re-elect Daniela Riccardi as Director	Yes	For
18	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Yes	For
19	Authorise Issue of Equity with Pre-emptive Rights	Yes	For
20	Authorise Market Purchase of Ordinary Shares	Yes	For
21	Authorise Issue of Equity without Pre-emptive Rights	Yes	For

Zalando SE

Meeting Date: 05/31/2016

Country: Germany

Primary Security ID: D98423102

Record Date: 05/09/2016

Meeting Type: Annual

Ticker: ZAL

Proposal Number	Proposal Text	Votable Proposal	Vote Instruction
2	Approve Discharge of Management Board for Fiscal 2015	Yes	For
3	Approve Discharge of Supervisory Board for Fiscal 2015	Yes	For
4.1	Ratify Ernst & Young as Auditors for Fiscal 2016	Yes	For
4.2	Ratify Ernst & Young as Auditors Until the 2017 AGM	Yes	For
5	Approve Omnibus Stock Plan for Key Employees; Approve Creation of EUR 5.1 Pool of Conditional Capital to Guarantee Conversion Rights	Yes	For
6.1	Approve Affiliation Agreement with Subsidiary Metrigo GmbH	Yes	For
6.2	Approve Affiliation Agreement with Subsidiary Zalando Media Solutions GmbH	Yes	For
7	Elect Jorgen Madsen Lindemann to the Supervisory Board	Yes	For

Vote Summary Report

Reporting Period: 12/31/2015 to 12/31/2016